

# ANDERSON

NEWSLETTER | SEPTEMBER 2019



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**If you have some interesting content, please email me at: [c.criscione@andersongroup.co.uk](mailto:c.criscione@andersongroup.co.uk)**

Anderson has seen a sharp rise in social media activity over the last few months. We've been showing people the great work we do across the South East as both a contractor and developer. Please feel free to share anything interesting and help us continue the great work and like, follow, and share our news.

**Chris Criscione, Communications Officer**

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**Mark Anderson,**  
Group Chairman



**Andrew Jay**  
Group Managing Director

## Foreword

**On behalf of our Chairman and Founder Mark Anderson and myself, as the Group Managing Director of Anderson, may I welcome you to this September 2019 edition of our Group Newsletter.**

Our business was formed in October 1987 and so we will soon enter into our 33rd year of successful trading.

Our journey has been quite remarkable and thanks to the efforts of each and every one of us – combined with our shrewd business decision making – we have a business which is authentic, ethical, financially sound and fit for the next 33 years and beyond.

This business year which runs until the end of March 2020 will see both the Construction and the Development businesses turnover exceed £50m each, creating a combined turnover in excess of £100m which is an incredible achievement.

We can, though, do more and we continue to grow. As we grow our business becomes more sophisticated so we have carefully thought about the way we present ourselves and how we communicate what we do both internally and externally.

To do this we must refine our brand and this refinement is based on the following key principles:

**Anderson is who we are!**

**A Group is what we are!**

**Our brand is our business. It's the expression of all that we are – what we stand for and the way we do things around here.**

**We are Anderson and we are proud.**

We have successfully combined our Construction, Plant and Development businesses, we have a common sense of purpose, and are highly capable which ensures opportunities and security for us all as we move into the future.

To communicate better what we do and demonstrate what we are capable of we will be relaunching our website next week and you will clearly see from this that all aspects of our business are important to us and celebrated.

Over the coming year we will be explaining more about how our business is developing and how we are building on the amazing brand that we have all been part of creating.

Thank you for your continued loyalty, hard work and commitment and we look forward to working with you to grow our business. ■



## FEATURE



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## Bovis Awards

At the annual Bovis Homes awards, Anderson were presented with the trophy for the regional contractor of the year 2018 for the South East region in relation to our works at the Foxhall Road, Ipswich and Fyfield Road, Ongar sites.

Steve Howe, Production Director, said: "It's a fantastic achievement winning this award for the second year in succession. A very well done and a massive thank you to everyone that has been involved in these projects and for their continued hard work, commitment and support by ensuring that all the works are completed in a safe and well organised manner, and to the extremely high standards to which we are all accustomed".

"I would also like to thank all the Bovis team for their support and recognition for this award."



Anderson's Steve Howe (L) with Ian Tyler, Bovis Homes Non-Executive Chairman (R)

## ECTA Excellent Trainee Awards

"These awards show how Anderson continues to invest in young people: training them and creating a world of opportunities in the construction industry"



Matt Vella, Excellent Trainee Awards



Luke Wheeler, Excellent Trainee Awards

As with previous years, Essex Construction Training Association (ECTA) held their annual Excellent Trainee Awards at Chelmsford Racecourse.

The event is attended by numerous Essex-based companies and members of CITB. Each year Anderson nominates 2-3 employees into relevant categories and each year we have been delighted that each of our nominees have received a Highly Commended award.

This year it was a pleasant surprise for me to receive the Members Recognition Award. I was nominated by ECTA committee members for the support given to; Essex Schools, colleges and universities, the local community, Essex County Council and CITB. Luke Wheeler and Matt Vella were both nominated for Trainee Awards through Essex Construction Training Association and received highly commended awards in their category.

Steve Hammond, Training Manager

**Luke Wheeler**

"I'm really chuffed for being recognised for my work. These awards show how Anderson continues to invest in young people: training them and creating a world of opportunities in the construction industry. I'm enjoying my work even more as I've progressed and I'm interacting with more members of the team. This has made me more confident in what I do. I will soon finish college and become a full time Engineer — then the world's my oyster. I had a great afternoon at the awards and got to socialise with a lot of experienced and new team."

**Matt Vella**

"The day itself was great and I really enjoyed it. Anderson being involved with ECTA acts as a good incentive to do well for people like myself, and getting nominated for and winning an award shows that the work apprentices do is recognised and appreciated."



## Health and Safety and Management Site Awards



## Extra Mile

Anderson employees continue to lead the way in health and safety on and off site. Our own internal health and safety awards remain a staple for many, and we look to see where pride in the job and pride in health and safety is most present.

"On Taylor Wimpey's site at Hackney Wick, a new awards system has seen those going the extra mile awarded for their work." Shane Luxford, Senior Site Manager at Taylor Wimpey, said.

"As you are aware we take Health & Safety very serious at Wick Lane and feel that it is a team effort by all. We have started to run a weekly H&S award for operatives that go the extra mile to make sure that everyone is safe at Wick Lane and go out of their way to help others. Thank you for helping make Wick Lane a better safer place to work."

**THE THREE WINNERS ARE:**

1. Gurminder Singh Sunner
2. Kestutis Vaitkus
3. Harwinder Singh

## New Starters

Camilla Christian  
Administrator

Mario Alzaga  
Assistant Site Manager

David Kinduku  
Trainee Site Manager

Matthew Vinogradoff  
Site Engineer

Jose Diaz  
Site Engineer

Sasha Harvey  
Trainee Site Engineer

Kirsty Wiggins  
Accounts Assistant

Siobhan Scott  
Technical Coordinator

Liam Ellwood  
Trainee Site Manager

Timothy Chilvers  
Planning Manager

Lyndsay McDonald  
Document Controller

Vadym Trukhin  
Surveyor







With construction underway at The Quarry Erith, Gardiners Park Basildon, Europa Way Ipswich and Faversham Lakes, we are now on site on land that

will develop more than 1,200 homes both on our own and in connection with our joint-venture partners across three counties.

It's anticipated we will complete over 180 dwellings this financial year: exceptional growth in a relatively short period of time.

Carpenters Wharf and Luxborough Lane are also now all complete and occupied. The development process can be lengthy with the build phase fairly quick compared to land buying and planning process — but done correctly these phases give us time as a team to set these sites up in good order, enabling efficient builds to be completed.

Running alongside the projects, where we are building on site, we have many we are actively taking through the planning process. These are in similar areas to the aforementioned and also take in Cambridgeshire where we own a cracking piece of land with magnificent lakes — a great development opportunity that we are excited to bring forward.

Our sales and after-sales teams have also expanded to help with the proposed increase in units along with the associated processes needed in having an ever-increasing number of these dwellings in warranty. Throughout though we always depend on our people and it has been good to see our Development Trainee Site Managers doing so well and undertaking learning in every department of the business. It is hoped giving them such immersion will integrate them smoothly within the business and give them an insight into what it takes to get 'on-site'.

**Sean Emmett**  
Group Development Director

## KEY EMPLOYEE



**Dominic Brazington**  
SENIOR TECHNICAL COORDINATOR

Dom joined Anderson two years ago and quickly worked his way up to Senior Technical Coordinator. A challenging but rewarding role that requires liaising with different stakeholders and appointing the right consultants to the right schemes.

After studying architecture in Chelmsford, Dom's career changed direction and he's now keen to continue progressing within his current role. He says "there's always new things to learn and regulations are changing all the time which must be kept on top of!".

Dom is very recently married (congratulations Dom!) and enjoys playing golf at the weekends. He's also thinking about the London Marathon! His secret to a successful career is motivation — "You've got to love what you're doing".

**"YOU'VE GOT TO  
LOVE WHAT YOU'RE DOING"**

## SITE FOCUS: BASILDON

**GARDINERS**  
PARK VILLAGE  
BASILDON



**G**ardiners Park LLP is the brand we trade under as a joint venture with Inland Homes on the collection of parcels of land adjacent to Gardiners Close in Basildon.

Following the success in occupying the first 43 units on the first phase of the development, together with our partners we have acquired the site next door and are now undertaking construction of the next 33 residential units. Once again these will be a mix of private

residential tenure and shared ownership units.

The site, formally an unused area of land had lain dormant for several years and was prone to a little fly tipping and left to over grow. With extensive site clearance by our team and working with a few consultants a viable planning permission was achieved and construction finally started in January 2019.

It is the intention that all units will be available for sale in the 2nd Quarter of 2020. The last few units on Phase 1 have now been

turned into a sales complex to entice would-be buyers in and it is hoped that eventually these too will be used to showcase other units on adjoining land yet to be bought forward as part of the master plan.

Once again, interest in the site is proving incredibly popular and with our competitive specification it is hoped that this phase too will sell well and set us up well for the rest of the Gardiners Park vision. ■





SITE FOCUS: KENT

# THE QUARRY ERITH



## KEY EMPLOYEES



**Ian Cunnane**  
PROJECT MANAGER

Ian, who is currently working as a Project Manager on our site in Erith constructing 600 new homes and a school, joined Anderson back in 2006 as a Site Manager.

Ian strongly believes in the power of communication and says, "if I do this properly the site team will know what's expected of them and will do their best to achieve the goal". Ian makes it his duty to be approachable and a good listener which he says makes "problem solving a lot easier".

Having travelled around the world when he was younger, Ian now enjoys life at home in Billericay with his wife and three young children. He enjoys his work and would say to anyone starting out, "never forget where you started and treat everybody the same".



**Tessa Godfrey**  
SENIOR TECHNICAL COORDINATOR

Tessa started out with Anderson at just 21 in an administrative position – 11 years and a degree in Construction Management later and she now confidently holds down a Senior Technical Coordinator role.

"No two schemes are even the same" says Tessa who takes great joy in the variety of her work as well as the challenges that come with it!

Tessa's role involves engaging with multiple external parties and putting together detailed design packages for each scheme, "it's such an interesting and dynamic role".

Having moved house last year Tessa shares her time outside of work between house renovations and playing the role of step mum which she thoroughly enjoys! As someone who wishes never to become complacent or let people down Tessa enjoys working with her team at Anderson and says, "they empower you as an individual to make decisions". Tessa also mentioned she's keen to run the marathon one day. We'll be cheering you on Tessa!

**The Quarry is a joint venture with our key partner L&Q in Erith, London. In February this year we secured a new planning permission which will enable us to continue with construction, and work is well underway in delivering new homes. These new permissions for Parcels 10 and 14 make up 155 homes out of the 600.**

These units will carry on using modern materials similar to that of the first phases, which are now fully occupied. As part of this exercise a new sales area is also under construction showing the units which we hope to sell most of going forward.

Once these dwellings are built the site will have benefited from us completing 210 units. No mean feat. The site to be our flagship and biggest to date and has had some very unique challenges relating to

ground remediation and remodelling.

Work has also continued on designing the three-form-of-entry primary school; the development's major feature and centrepiece. This is nearly ready for the next phase of construction and has involved very detailed discussions with both the London Borough of Bexley and the Department of Education to shape a school fit for the future. The final design is for a circular concrete and glass state of the art primary school. The intention is that this will help entice people to the area and assist in the area's positive rejuvenation. ■





# WOMEN IN CONSTRUCTION

**As the construction industry continues to push the boundaries of design and building techniques the inclusion of a female workforce has been slow to develop.**

Women have made massive inbounds in the general workforce accounting for nearly half of it. This unfortunately has not been mirrored within the construction industry where females only account for 11% of the workforce and of that 11% only 1% carry out manual on site roles.

We are as a group encouraging the positives for women within the industry and offer our female members of staff all the support and encouragement they need to succeed in their chosen role, we believe with this positive encouragement we can be part of that change so that future generations of women see the industry as a good career. Two of our team share their experiences.



“When I started the company 32 years ago, I didn’t expect to be making presentations to three members of our production team with 70 years’ service between them! Yet here we are and I’m a firm believer that long service and loyalty go together and should be recognised. In addition to Mark, Chris and Alan we have 17 more staff who have worked with us for between 21–29 years respectively, and another 10 between 18/19 years. I’m incredibly proud of everyone in the team and look forward to the future.” — **Mark Anderson**

## Mark Stocking

PRODUCTION MANAGER

Starting as a Labourer with Anderson over 30 years ago, Mark has successfully worked his way up through the ranks, now to Production Manager. “Anderson have done a lot for me over the years, they’re always looking to progress people”.

While there’s naturally time Mark must spend in the office, he still loves being out on site and says, “there’s always someone you can get advice from, you’re never on your own”.

When not meeting clients, managing budgets, or ensuring projects run smoothly, Mark enjoys cycling, an occasional round of golf and spending time with his family. He is currently managing four projects including Faversham and is proud of the commercial experience and knowledge his role has given him.

## Alan Clarke

PROJECT MANAGER

Alan started out as an Engineer’s Assistant in 1999, he then went on to become a Junior Engineer, an Engineer and today a Project Manager.

Alan relishes problem solving; he is proud of his methodical process and ability to deal with the wide variety of challenges that any day can present. Alan said Anderson has been great to work for over the last 20 years “they put me through my studies where I learned technical skills alongside the on-job practical work”.

When he’s not watching the rugby, Alan enjoys spending time with his wife and three daughters. He loves that his current site is so close to home and he and the family are all off to Florida later this year!

## Chris Wheelwright

INFRASTRUCTURE MANAGER

Chris has been with Anderson for over 20 years and says his work is “really rewarding”! From planning large infrastructure projects and orchestrating surface drainage on major developments, to leading large teams and managing client expectations, Chris takes great joy in learning new skills and understanding how other parts of the company work.

A dad of two young children, two and four, Chris enjoys spending time with his family at the weekend. He takes great pride in his work and would say to anyone looking to follow in his footsteps to, “start out as an engineer and gain lots of practical experience”.

## SASHA HARVEY

Junior Site Engineer



**I am a Junior Site Engineer and have worked for Anderson for seven months. This is my journey into the Construction Industry...**

Since I was young I’ve been interested in building and design and originally planned on becoming an Architect until I realised it’s mostly desk-based, whilst I prefer to work in more active environments.

I wanted to get into Site Engineering as I liked the balance it offers of working with drawings and figuring out co-ordinates and then being able to set out the plots on site. This gives me the opportunity to be involved in both the planning phase as well as the initial construction phase and also see what those designs go onto become which I find motivating as I know what I’m working towards.

I went to several post 16 career events, where I met Steve Hammond. After looking at various companies I found Anderson were one of the best for training young people so kept in contact from that point.

Anderson were the only company that offered me work experience where they let me try out groundwork’s, engineering, estimating and quantity surveying over a two week period which helped me get an idea of what I’m good at. Seven months later I’m still here! I’m loving my job and I’m due to start my Level 3 Civil Engineering course for college in September.

I like the varied practical nature of my role although nothing could have prepared me for the cold, though nothing a few extra layers didn’t fix! Although I’m not as physically strong as the men I work, thankfully nobody expects me to be and everyone is really helpful, friendly and supportive, showing me new techniques to allow me to improve. ■

## PHILLIPA HUME

Senior Quantity Surveyor



**My name is Phillipa Hume and I am a Senior Quantity Surveyor at Anderson. I’ve been here for Eleven years having first joined as a Trainee Surveyor.**

Since joining Anderson’s I’ve completed a degree in Construction Management at Anglia Ruskin University, finishing with First-Class Honours. It’s been a huge benefit to have been able to study and work at the same time, and put what I have learnt into practice.

My week varies somewhat, in that I tend to go between our Head Office in Chelmsford and sites across the East of England. I’m working on a number of sites that include: Fyfield Road for Bovis Homes; Needham Market Quarry for Hopkins Homes; The Mulberries and Junipers for Redrow; and Chelmer Waterside for Taylor Wimpey.

Working for Anderson is a fast-paced and rewarding experience where no day is the same. All sites have their challenges and that’s what makes my role so interesting. I get to spend time with a great team and am proud of the way we work together to find solutions.

Outside of work I recently took part in the London Marathon raising money for the Farleigh Hospice, I have also signed up to run for the KidsOut Charity in the Royal Parks Half Marathon in October. ■



# BIKE RIDE: 2019

A sunny afternoon in June marked the sixth year of the Anderson Foundation Charity Bike Ride. Over 100 riders raised over £50k in sponsorship for The National Autistic Society, the Anderson Foundation's primary beneficiaries. Despite strong winds, all riders were determined to complete the gruelling 55 miles around the surrounding picturesque villages of Essex. **Well done to all involved and thank you for another successful year!**



**Y**ear 10 students helped raise an impressive £3,110 for the Anderson School in Essex, through the sale of pocket squares featuring designs they created.

They made the designs last year, as part of an ongoing series of art workshops run by long-term Anderson Foundation supporter Liam West FRSA and artist Matt Mackman from gallery and art consultancy West Contemporary. The designs were turned into four pocket squares by James Reynolds of Diverso, a British menswear brand, at a silk factory in Italy. They were then sold through the Anderson Foundation at our charity events, and on Diverso's website.

This project and the link-up with industry is part of the Anderson School's work preparing students for adult life and helping them to be as independent as possible. A key part of this is giving students a taste of what different careers might be like, so they can learn and gain skills in a safe and known environment.

The school will be holding more workshops with other leading contemporary fine artists in the coming months, so students can learn about different art forms and styles. Gary Simm, Principal of the NAS Anderson School, said: "It's wonderful to see our students' brilliant designs attracting so much attention. There are around 120,000 school-aged children in England. Every autistic child is different and many thrive in mainstream schools, while others benefit from the kind of specialist support and understanding we can provide at our school.

"Beyond their education and wellbeing, we're committed to helping our students prepare for the world of work through links with a range of industries. We've been so lucky to work with Liam and Matt from West Contemporary and James from Diverso. These type of link-ups are great ways for our students to explore future career choices and gain experience in a safe and known environment – and hopefully open up job opportunities in the future."



## Dragon Boat Race

Anderson entered a crew in the annual Berkeley Group Dragon Boat Race at Hackney Reservoir. Team Anderson – made up of Ron Sant, Edward Knipe, Danny Meskell, Matthew Vinogradoff, Evan McKelvey and Liam Short – came in 2nd place; missing out on the win by a mere 0.34 of a second! Berkeley Homes raised a massive £50k for their charity 'HomeStart' from this year's event.



## London Marathon 2019

Once again, a great team of Anderson runners joined forces for the London Marathon 2019. Through the high's and low's, the team of runners made some fantastic times. Thank you to everyone that sponsored the team, with raising over £40k for the Anderson Foundation to further the support to National Autistic Society.

|                |          |                |          |
|----------------|----------|----------------|----------|
| Tom Pike       | 03:32:57 | Matt Keep      | 04:25:45 |
| Luke Read      | 03:42:02 | Andrew Jay     | 04:26:05 |
| Sean O'Donovan | 03:55:55 | Inge Nijkamp   | 04:26:05 |
| Steve Clarke   | 04:06:07 | Ross Parmenter | 04:48:12 |
| Rory Anderson  | 04:10:54 | Emma Daniels   | 04:59:41 |
| Sam Lomas      | 04:18:30 |                |          |

## Forthcoming Events

**CHRISTMAS LUNCHEON**  
6th December 2019  
@ The Rosewood, London

**CHRISTMAS FESTIVAL**  
19th December 2019  
@ St Clement Danes Church, London

For more details please contact Linda Bennett:  
l.bennett@andersonfoundation.co.uk or call 01245 399 980







We concluded the financial year ending March 2019 with another strong performance in our Construction activities surpassing the previous year's performance which is a great achievement given the economic

uncertainties that we faced throughout 2018/2019.

The restructuring of the business that started last year has started to show real improvements across our delivery. This sits nicely with what is looking to be a solid order book as we approach the first half year position of FY2019/2020.

We continue to collect awards for quality of our delivery and our health and safety record remains good, matching previous year's performance.

The next phase of the expansion is programmed for later this year with the delivery teams merging onto the top floor open plan office of our HQ at Chelmsford.

This is in preparation for what is panning out to be one of our busiest years as our development projects in Kent are programmed to deliver more units than last year, with our other JV sites in Essex and Ipswich targeting a further 100+ units between them.

Our construction order book is more than three quarters full, with a few other large projects in the pipeline we look forward to what should be a promising year. Focus remains on delivering large key projects and we would target to increase on the number of awards we won last year.

Our training and recruitment activities continue with many new apprentices working out on site and new commercial opportunities being filled for office based staff.

Glenn Potter,  
Group Commercial Director

## SITE REVIEW

# ASPYRE, CHELMSFORD



## Taylor Wimpey

In September last year, after completing initial enabling works, we were awarded the first phase of construction works at the Taylor Wimpey development known as Aspyre.

**C**helmer Valley Nature Reserve is only a short walk along the river. Chelmer Waterside boasts excellent transport links with Chelmsford train station just under a mile away providing a direct service to London Liverpool Street. The site is also within easy reach of the A12 which again provides excellent links to London and the wider region.

The development offers a selection of 1, 2 and 3 bed flats in blocks ranging from 3-8 storeys totalling 421 units, together with 7 Riverside town houses. The majority of dwellings have a parking space and have either riverside or canal side views. Our current works consists of some very complex infrastructure and deep drainage works including the installation of large cellular storage tanks and concrete culverts.

Some of the challenges the team have had to overcome has been an extremely high-water table and the working in and around both medium and high pressure gas mains.

The second part of the site comprises of reinforced concrete frames and groundworks associated with the construction of blocks C1, C1 Maisonettes, blocks C2, D and E. The remainder of the site is made up of soft and hard landscaping works.

The project started in Q4 2018 with the first phase of works programmed for a completion in 2020. Well done to Chris Short and his Taylor Wimpey team for the excellent compound and welfare facilities that are now in place and fully operational.

Our site team is headed up by Rob Deans a Project Manager who has been at the business since 1995. Rob has progressed to his current position after initially joining the company as a chain boy working alongside an engineer. Jim Dooley is our structures Site Manager and has been at the business since 2007 with John Moule our groundworks Site Manager who has been at the business since 2014. They are very well supported by all the team. ■

## KEY EMPLOYEES



### Rob Deans

PROJECT MANAGER

Rob joined Anderson almost 25 years ago and is currently working on our Taylor Wimpey site

in Chelmsford where he oversees the day-to-day work of his team. This includes maintaining important health and safety precautions, to coordinating with other Site Managers and ensuring all runs smoothly.

Rob said Anderson has been a great company to work for, "they have always been good to me and helped me gain further qualifications so I could go on and become a Senior Engineer, then Project Manager".

While there are naturally times Rob is needed in the office, he loves being out on site dealing with the wide variety of challenges each day presents. On weekends, you can often find him enjoying a round of golf and walking his dog.



### Neil Gallagher

LOGISTICS MANAGER

Neil started his journey with Anderson just over nine years ago as a

Groundworker. He worked his way up to Storeman and went on to become a Logistics Manager. Neil is working on our Taylor Wimpey site in Chelmsford.

Neil says he loves the variety of work that he gets to do each day — "there's always something new". When asked what he looks forward to each day, he replied, "going to work, I really enjoy my job!". He enjoys the company of his team and said anyone looking to get into the industry should talk to Anderson — "they really look after their apprentices". Committed to his craft, Neil enjoys watching construction programs to relax at the end of the day — he's always learning — and keeps up with golf.



### John Moule

SENIOR SITE MANAGER

Senior Site Manager John has worked with Anderson for over

20 years, on and off depending on location, but has now been a permanent team member for just over four years.

John is currently managing our site at Chelmsford, overseeing ground workers and ensuring everything is running smoothly. He says, "Anderson is great company to work for". When he's not working hard, a love of the great outdoors takes John to his Dad's farm, he enjoys helping out around the farm and is partial to a spot of clay pigeon shooting. John's positive attitude towards his work sees him take every new challenge in his stride, he says "if you don't enjoy coming to work, you're in the wrong job".





SITE REVIEW

# LIVINGSTONE GARDENS, ONGAR

This exciting development is close to the market town of Chipping Ongar; within easy reach of the beautiful Epping Forest, it was once the home of explorer David Livingstone.

**A**fter initially securing the Section 278 works in 2017, a very thorough tendering process and a well considered bid, we have since been awarded the construction works for the Bovis Homes development known as Livingstone Gardens.

Livingstone Gardens boasts excellent transport links with Epping underground station just eight miles away providing a direct service to London Liverpool Street. The site is also within easy reach of the A414, M11 and M25 which again provides excellent links to London and the wider region.

The development offers a selection of 3,4 and 5 bedroom homes. Our current works consist of all infrastructure and deep drainage works including the construction of cellular storage tanks, balancing ponds, swales and a pumping station.

A new 211 space carpark has been constructed for the current businesses working out of the existing commercial units.

We have also completed the groundworks for the new 3g football pitch, the full sized grass pitch and the new sports pavilion.

The remainder of the plot works are made up of strip and piled foundations including all the associated groundworks, external works and hard landscaping and are due for phased completions throughout 2019/20

With the site being on an operational business park it has been a logistical challenge for everyone involved but with the continued support from Bovis and all the site team the works have been executed in the safe and professional manner we are accustomed to.

Our site team is headed up by Ron Sant a Senior Site Manager, who has been at the business since 1991, and Nathan Gillie a General Foreman who has been with the business since August 2010 and has progressed to his current position after completing our apprenticeship scheme in 2014, they are both very well supported by all the team. ■



Ron Sant, Senior Site Manager (L) with Bovis Livingstone Gardens Project Manager, Nigel Clark (R)



## KEY EMPLOYEES



### Ron Sant

SENIOR SITE MANAGER

Ron has been with Anderson for 26 years and takes pride in managing his team. "We're like a big happy family".

Ron is proud to have received a regional NHPC Health and Safety award for the current site he's working on in Ongar. He strongly believes that, "if you put in the effort, you reap the reward" and would advise anyone just starting out in their career to work hard and learn as much as they can.

In his spare time Ron takes to the river and enjoys a spot of fishing, he also visits the land down under once a year to visit his family in Perth and enjoy the sunshine!



### Nathan Gillie

GENERAL FOREMAN

Nathan is currently working on our site in Ongar ensuring that everyone is working safely, knows what they should be doing, and that future work is appropriately planned for.

When he's not leading his team, Nathan enjoys keeping fit and healthy, he regularly plays football and frequents the gym. Nathan says his days can be challenging when things go wrong but that there is a "great support network" at Anderson.

He most enjoys the diversity of work he gets to do and would say to anyone starting out, "you've got to be keen and really show an interest in your work and a desire to grow".



### Steve May

SENIOR SITE MANAGER

Steve joined Anderson 29 years ago as a Ground Worker and has worked his way up to his current role as a Senior Site Manager.

Steve's role is an important one, he makes sure everyone on site and the general public remain safe at all times. When not raising his four children, Steve enjoys playing vinyl music and has a passion for retro fashion.

After 29 years Steve says he likes working with Anderson because "it's like family". As someone who takes great pleasure in making people smile, Steve says the secrets to a successful career are "communication, getting along with people, and having a giggle".





**Our Construction Business has had a very successful year which has led to high utilization of our hire fleet and increased rehire.**

We have reviewed our current hire fleet along with the work already secured for next year for both our construction and development businesses and are now purchasing new equipment to meet our future needs. This is highlighted below.

**Darren Carter**  
Group Support Services Director

## Fleet News

Our recent purchase of 10 vans have seen us buy Mercedes Citan crew cabs as the Vauxhall Combos weren't available. We are awaiting delivery of 2 new Vauxhall Movano tippers and a new Vauxhall Movano van for remedials.

## Plant News

With our utilisation still exceeding 90% this year we have focused on increasing our fleet and reducing our rehired machines.

We have recently spent over £500,000 and are looking at spending £850,000 in September all on additional plant. We have recently purchased a JS220X excavator which has a lot of improvements over the old 220 machine. This machine is 14% more efficient, 10% more productive and has a lot of other features in the cab to make it more comfortable for the driver than the old machine.



## New Plant Lorry

Alan has now taken delivery of our brand new plant lorry. The body has been specialised to suit our business needs which include specialist outriggering, handrail walkway system to prevent falls from height and has a higher payload. It has enhanced features that ensure the highest possible safety of the driver and other road users. With the ever changing emission restrictions in and around London our new lorry delivers industry leading fuel economy achieving up to 7% extra fuel efficiency and thus up to 7% lower CO<sub>2</sub> emissions.



# SUPPLIER ALLIANCE DONATION CARD

The chart shows an indication of donations depending on turnover with the Group. You can chose the level of turnover you would like to donate.

### PAYMENT

Supporters are usually sent an annual invoice, alternative payment arrangements can be made

Visit our foundation website [andersonfoundation.co.uk](http://andersonfoundation.co.uk) for more information

| Annual Turnover | Potential donation based on spend |         |         |         |
|-----------------|-----------------------------------|---------|---------|---------|
|                 | 0.45%                             | 0.75%   | 1.00%   | 1.50%   |
| £50,000         | £225                              | £375    | £500    | £750    |
| £100,000        | £450                              | £750    | £1,000  | £1,500  |
| £200,000        | £900                              | £1,500  | £2,000  | £3,000  |
| £500,000        | £2,250                            | £3,750  | £5,000  | £7,500  |
| £1,000,000      | £4,500                            | £7,500  | £10,000 | £15,000 |
| £2,000,000      | £9,000                            | £15,000 | £20,000 | £30,000 |
| £5,000,000      | £22,500                           | £37,500 | £50,000 | £75,000 |

## MAKE A DONATION

Please fill in the form below to make a donation. Once complete, you can post or email this form to the address shown below.

Company donating:

Please circle the percentage you wish to donate

Percentage: ☐ 0.45% ☐ 0.75% ☐ 1.00% ☐ 1.50%

Sign:  Print:

Email address:  Phone no:

Position:  Date:  /  /

Return by post to: **Leila Stammers, Anderson Group**  
**Springfield Lodge, Colchester Road, Chelmsford CM2 5PW**

Return by email to: **[l.stammers@andersongroup.co.uk](mailto:l.stammers@andersongroup.co.uk)**



# HELP AUTISTIC CHILDREN FIND A BRIGHT NEW FUTURE

WE'VE BUILT THEIR NEW SCHOOL. NOW LET'S HELP WITH LONG-TERM FUNDING



## WE'RE APPEALING TO OUR SUPPLIERS TO SUPPORT OUR ANDERSON FOUNDATION

Through special projects, fundraising and charitable donations, we've built the new Anderson School for the National Autistic Society in Chigwell, Essex.

With pupils now attending the school, we need to continue supporting it – but we need your help. By contributing a small percentage of your earnings from us, you can help make a world of difference.

## HOW TO DONATE

To join the Anderson Supplier Rebate Scheme, check the rate box chart on the reverse and choose the percentage of your income you would like to donate, or contact Darren Carter at [D.Carter@mapplant.co.uk](mailto:D.Carter@mapplant.co.uk)

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The relationship the National Autistic Society has with the Anderson Foundation is incredibly important to us. The new NAS Anderson School in Chigwell will enable us to provide life-changing education and employment opportunities to autistic children and young people.

Mark Lever, Chief Executive, The National Autistic Society

**ANDERSON**