ANDERSON

NEWSLETTER | OCTOBER 2017



CARPENTERS WHARF FISH ISLAND ELONDON'S MOST VIBRANT AREA



🔉 LAST REMAINING 2&3 BEDS STAMP DUTY PAID ON 3 BEDS*





CANALSIDE APARTMENTS, ROOTED IN CULTURE, MADE OF CHARACTER

- PRIME WATERFRONT LOCATION
- HIGH-SPEC MATERIALS
- FLOOR-TO-CEILING WINDOWS
- PRIVATE BALCONY, WINTER GARDEN **OR TERRACE**
- AMPLE BIKE STORAGE
- WATERSIDE CAFÉ
- COMMUNAL ROOF GARDEN
- OVER 80% SOLD
- PRICES FROM £745,000**
- STAMP DUTY PAID*

SALES@CARPENTERSWHARF.COM CARPENTERSWHARF.COM

ANDERSON BVI

IN CONJUNCTION WITH

SELLING AGENT **CBRE**

Stamp duty paid on 3 bedroom apartments only. make an allowance to a purchaser equal to the amount of stamp who is a first time buyer. Responsibility for submitting a stamp duty land tax return and properly paying all the stamp duty land

* Prices are correct at time of going to press. Computer generated images shown are indicative only

CONTENTS

04 **NEWS**

05 **AWARDS**

06 A DAY IN THE LIFE OF

07 MAP PLANT

LIFE IN THE COMMUNITY

10 **BIKE RIDE**

12 **CHIGWELL GROVE**

13 **LUXBOROUGH LANE**

FOUNDATION UPDATE

RYEWOOD, SEVENOAKS

ST CLEMENTS, IPSWICH



newsletter reflects upon six months of incredible achievements by individuals, our team and collectively our company. The business trading has been strong throughout the year in Construction, Plant and Development and this success is all due to our collective efforts to constantly seek to exceed our client's expectations of what we do and I thank you all for your hard work in making this happen and through this we will continue to see the company grow in a sustainable way which

creates opportunity and security for us all.

There are too many incredible things

Letter from

the Chairman

As we head into the autumn, this



ambition. I thank you all for your part in making this happen and the next edition of this newsletter will focus on The Anderson NAS School.

which was always our

Thank you all for your continuing hard work and commitment.

> Kind regards, Mark

FOLLOW US ON FACEBOOK



facebook.com/ AndersonGroupChelmsford

ANDERSON GROUP

Springfield Lodge Colchester Road Chelmsford CM2 5PW Tel: 01245 399 999

Designed and published by **MOSAIC PR & DIGITAL**



take success in

As proud sponsors of the Great

remarkable achievements during the 2016/17 season and wish them every

success for the forthcoming season.

improve on last year's runners-up spot

Youth Football 'A' League but they also

by winning the Open Cup and the End

of season trophy.

managed to complete an amazing treble

EVENTS

20TH OCTOBER 2017

Wear it Pink, Grays

15TH DECEMBER 2017

Christmas Jumper Day, HQ

18TH DECEMBER 2017

Christmas Festival,

St Clements Danes Church

and win the Colchester and District

Not only did they manage to

Bentley U15's football team, we congratulate them for their

their stride



Exam success for Jake

Congratulations to our Buyer Jake Pannell who has completed his Chartered Institute of Purchasing and Supply Level Four Diploma.

Jake, 23, started working for us in April 2015 as a Trainee Buyer and has been an asset to the team ever since.

He said: "Having the relevant qualifications to support your experience and knowledge is essential. It's been difficult balancing work, social life and the coursework, which has only made being in possession of this qualification all the more worthwhile.

"I plan to start my Level Five Advanced Diploma in September, before moving onto Level Six Professional Diploma the year after."

NEW STARTERS

FARRUKH CHODHRY

Trainee Site Engineer

ASHLEY FOXHALL

Senior Surveyor

ROBERT RODNEY

Site Manager

CHRISTOPHER THURSTON

Buyer

HARVEY GAGE

Trainee/Assistant Buyer

LEWIS MARSH

Assistant Site Manager

NICOLE HANCE

Office Assistant

CHARLOTTE MAYES

Sales Assistant

JAMES CHERRYMAN

Land Administrator

MARTIN PETTET

Senior Project Manager

EMMA ARGER-BEST

Assistant Surveyor

DOMINIC BRAZINGTON

Technical Co-ordinator

PAUL STICKLEY

Technical Co-ordinator

NICHOLAS BURR

Estimator

ROSS JENNER

Assistant Site Manager

Dragon boat team roar into action



An intrepid team from Anderson paddled their way to fundraising success at Berkeley Homes' 6th annual Dragon Boat Race, coming a respectable 15th out of 31 teams.

Cheered on by Charles Merrigan,
Paul Williams and Darren Carter, Team
Anderson was led by Captain Ron
Sant supported by his able crew of
Aaron Sant, Jordan Cole, Jack Bradley,
Ben Hawkes, Ross Parmenter, Michael
Waylen, Evan McKelvey, Rob Deans,
David Daly, and Halil Mjekiqi.

The event, at the West Reservoir Centre in Hackney on June 5th, raised an impressive £50,500 for Providence Row, with the Berkeley Group match-funding this sum. A fantastic achievement for the organisers and all involved.

A regular participant, Team Anderson hope 2018 is the year to finally land some silverware! Captain Ron Sant has promised some drastic changes in team preparations for 2018 and is hoping to enter two teams in next year's event.

Keep up the good work!

Well done to the latest winners of Anderson's health, safety and quality awards, for showing commitment to continuous good practice over a six month period.

To assess the nominations for these awards, we have put together a panel of reviewers which includes Production Managers, Health & Safety Dept, HR Dept and our Production Director.



Shaun Barrett with Cornelius Gallagher LOGISTICS
H&S AWARD







A DAY IN THE LIFE OF...

Scott Keeble

SITE MANAGER

Site Manager Scott Keeble, 32, lives just five minutes from the Oliver's Grove site in Colchester where 123 houses and apartments are being developed by Hopkins Homes.

He likes to get in early and starts with a team talk, identifying everyone's tasks for the day. The Anderson team has already downsized as work at the former railway sidings is ahead of schedule, thanks to the good summer weather.

He said: "My role is to oversee the guys on site, order the materials and look after timesheets, and ensure everyone is working safely. I also liaise with Hopkins Homes and ensure everyone is happy.

"It's an interesting site, adjacent to the railway line, and we have had to remove ash from the ground that was left from the old steam trains and replace it with clean soil. We also found old bits of track when we were constructing the pile mats.

"We have a couple of gangs hard at work completing the external works, including all the slabbing, topsoiling and finishes to the drives and shared areas.

The last foundation has already gone in and the site is due for completion in Spring next year."

Scott has worked for Anderson since he was 17 and has been in charge of the site since December; he is rightly proud of the team winning an NHBC Pride in the Job award.

In his spare time, he enjoys being at home with wife Marion and his newborn son Ted, his first child – though on a Saturday he can be found playing football for a team in the village he grew up in, Tollesbury.



Operating review: Map Plant

The utilisation of our Plant Fleet has remained high over the last 6 months, with over 90% of our equipment being in constant use.

To retain these levels of hire we are continually looking at new products to help with our Group efficiency and safety.

Myself and some of the workshop team recently visited the PLANTWORX exhibition where we saw JCB launch a new prototype Hi-Visibility Dumper. This machine has reduced skip height which improves driver visibility. We have asked to test this machine as soon as they are into production.



New mini excavator

We have taken delivery of 5 new Kubota Mini Excavators; these have been supplied by **HOSPLANT**. We continue to buy Kubota machines as they have a proven track record for reliability.



LOCAL COMMUNITY ENGAGEMENT



Steve Hammond
HEALTH AND SAFETY
FRAINER

Promotion of the construction industry is key to ensuring longevity and prosperity throughout the country. As a company, Anderson Group is committed to engaging with local communities, encouraging young people into the industry and ensuring their tutors and parents are aware of the opportunities available, as well as enticing people back into the profession.

Currently all district and county councils have targets to achieve, issued from central government. These include reducing the number of young people classified as NEET (not in Education, Employment or Training), delivering 4 million apprentices by the year 2020, increasing the reputation of the industry, ensuring that those leaving education are work ready, closing the skills gap and preparing for BREXIT.

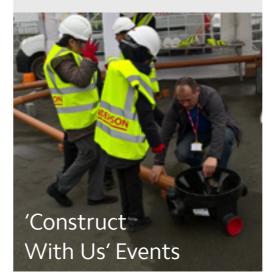
With the current population growth, there is a need to increase house-building from a current average of 160,000 per year to 275,000. Housebuilding at present is too slow with an industry reliant on a small number of large companies. Therefore, Anderson Group plays a vital role in reducing unemployment and the skills gap whilst increasing reputation, knowledge and assisting with housing needs.

Activities around the region

Since March this year we have engaged with a total of 1500 young people from year 4 (8-9 year olds) to school leavers (18-year-olds) as well as adult learners and those not in employment. The main areas we cover at present include Essex, Bexley, Enfield, Epping and more recently Cambridgeshire.

Activities have included apprentice evenings, 'Construct with us' events, construction taster days, mock interviews, talks to colleges and school assemblies, as well as training, site visits, work experience and opportunities for students, apprentices and NEETs. We have also offered apprentice placements which have led to full-time employment.

Nightingale Academy Enfield where over 150 year 5 and 6 students gained hands-on experience, including taking part in a task to construct a very simple drainage run



We have provided site visits at Myddelton Lodge, hosted by Alan Clark, for College of North East London ensuring that our Section 106 Target of 69 training weeks was met

Wilbury School

Bexley Apprentice Evening where I met with over 50 individuals and families with a genuine interest in working for us in the future





We have been running an apprenticeship programme now for some years; each year it is getting more and more difficult encouraging the right people on to the course. The first year I was involved I had 86 applicants which has decreased year by year with only 25 applicants for the current course. To discover the reason why I started visiting schools, colleges and universities

May I add my congratulations and a huge thank you to all of you for participating so enthusiastically. It was a wonderful test event for us at the

Council in terms of bringing together the construction companies and schools to promote the industry positively. I hope that your investment of time and effort was richly rewarded by the interest of the pupils throughout the day.

Mary O'Sullivan, Employment & Skills Project Manager, London Borough of Enfield conducting talks and discussion groups. The results were quite shocking.

As a nation we have raised the expectations of young people to a level that is not sustainable. Most students I spoke to believed they would walk in to a highly paid job following higher education and attaining a Master's Degree, in anything. The common goals included professional footballer, pop star, designer, doctor, blogger or TV star; only 1 in 400 saw a career in construction!

I would like to thank the following, who have assisted me in achieving the goals we have so far: Daryl Bellingham, Garrett Chamberlain, Grace Cole, Grace Johnson, Laurence Shearcroft, Ryan Scofield and Scott Barrett, not forgetting the site staff. We will continue to support the local communities, county, district and national government where we can, help to shape the future for an improving industry.



8





Craig Rought
DEVELOPMENT
DIRECTOR



Sean Emmett
OPERATIONS
DIRECTOR

Operating review: Development

The development team continues to go from strength to strength, and we now have construction work underway to 200 residential homes and two schools. The development team continues to grow to support the increase in workload, and we have welcomed a number of new faces – and are now extending the office space again to accommodate the continued growth.

As we go to print the NAS Anderson School at Chigwell will be opening its doors to the first 16 pupils for the start of the new autumn school term.

The completion of the school has been a great effort by the whole project team over the last few months to make the vision of a unique and innovative school for autistic children a reality. We will be focusing on the completed Anderson School in more detail in the next edition.

As we complete one school, we begin another, with the piling of the new primary school at Erith Hills now completed. The Erith school will eventually be home to 630 pupils and be completed in September 2019.

The search for future sites continues, and we are close to securing some exciting new projects to add to our existing portfolio.

At present, the team is working on planning applications for a total of 200 new homes across four sites that will lead to new project starts for the Group in 2018.



First buyers move into Chigwell Grove

Chigwell Grove welcomed its first residents on June 16th with retired couple Keith Long and Ann Byers choosing the three-bed Grosvenor style as their new home.

Ann had been a teacher at Chigwell Primary School for 33 years until her retirement and knew the area well; she felt the property was perfect for their new life together.

She said: "We are due to marry later this year and felt the house, with its luxurious fittings, perfectly met our requirements. We like the big garden as we are keen gardeners and we were also keen on having a property with a double garage."

Keith, a former British Gas engineer, was equally taken with the property. He said: "The house has a lovely spacious feel as you enter. I was impressed by the high specifications. We look forward to entertaining and welcoming friends and family to stay."

The couple, who moved from Loughton, also particularly like the modern kitchen by local company Urban Myth.

Ann added: "I can't speak highly enough of the team from Anderson Group. Everyone is very pleasant and extremely helpful; Brian and Adam on the site are really marvellous."





Carpenters Wharf, Anderson's own development of luxury apartments overlooking the London Stadium, is progressing fast, with almost all of the units now reserved off plan.

Design and Build Project
Manager Matt Keep said: "The
building is now watertight and
work to the external envelope is
nearing completion. The timber
cladding is now finished and is a unique and
striking feature of this building that will
establish its own identity on Fish Island.

"This will be closely followed by the anodised rainscreen cladding and brickwork to provide a contemporary contrast to the timber. Work can then begin on the oak frame feature that will dominate the canalside elevation."

The site has come a long way since the topping out ceremony in November (featured in our last newsletter), when a Christmas tree was placed on top of the building.

Matt added: "The first units are now being fitted out internally with work underway on every floor of the six-storey building, and with the commitment of our team of contractors we can now see the completion of the building in sight."

Of the 35 apartments, 28 are now reserved off plan and the nine affordable housing units have been pre-sold to Southern Housing.



CARPENTERS WHARF FISH ISLAND HACKNEY WICK

AWARD-WINNING MARKETING

The site's marketing has been instrumental in helping the sales progress, with the design team for Carpenters Wharf, Jack Renwick Studio in London, scooping a number of awards for the site's logo and branding, including the coveted D&AD Wood Pencil for integrated graphics.

Jack Renwick from the agency explained: "We created a graphic system based on the wood stacks found in timber yards of the furniture makers that once populated Fish Island. A black and white approach created an impactful brand while reflecting the premium nature of the apartments."

12





Marathon effort by runners

Our fantastic group of runners who took part in the London Marathon raised an incredible £66,000 for the Anderson Foundation. Well done to everyone who took part for their truly marathon effort in raising funds for the Anderson School for children with autism, in Chigwell.

The group set off on the 26.2 mile route, alongside 50,000 other runners, on April 23rd, all finishing in respectable times. Their route took them past the Cutty Sark at Greenwich and over Tower Bridge to the finish line along The Mall.

Anderson Managing Director Andrew Jay, who finished in 5 hours, said: "It was a simply incredible day and all of our runners completed in great times which just proves how much of their own time they gave up for training to run the Marathon in support of the NAS."

The group had received support from a personal coach as part of their training programme. Families were also invited to join in the fun of the day at a local restaurant en route.

TEAM ANDERSON

Andrew Jay **ö** 05.02.06

Adam Williams **ö** 03.47.03

Tom Pike **6** 03.47.53

Matthew Keep **ö** 04.45.29 **ö** 05.01.47

Joe Hurn

Wayne Saunders **© 04.20.17**

Darren Thompson **© 04.53.33**

David Daly

© 04.53.33

© 04.53.33 Ryan Thompson



Runner Joe Hurn celebrating success with Anderson Managing Director Andrew Jay

Anderson calls on suppliers to support school for autistic children



The new Anderson School is preparing for its first intake of pupils in September - and it is all thanks to the Anderson Group and our charitable efforts through the Anderson Foundation.

However, there's still plenty of fund-raising to do and we are calling on contractors, suppliers and consultants to get behind our Suppliers Rebate Scheme to contribute a small percentage of their project fees to the Anderson Foundation.

Those interested will need to contact Darren Carter (D.Carter@mapplant.co.uk) for information about how the scheme works and to agree the amount they would like to pay.

The school for 128 pupils will be formally handed over to the National Autistic Society in September for the fitting out of the building, including 16 teaching classrooms, gym, two science rooms, a food tech room and a design and tech lab.

Project Manager Martin Featherstone said: "We've taken incredible care over the detail of this building, working closely throughout the project with the NAS to understand their specific brief. Using the expertise and knowledge of RMA Architects, the brief has been incorporated into the building at every stage of the build process."

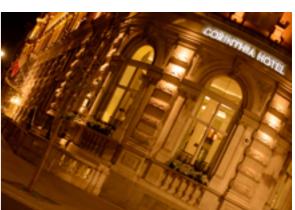
See back page for further details about the **Anderson Rebate Scheme**

Dancing into the 'wee' hours

The Anderson Foundation has hosted two fundraising dinner dances since our last newsletter - The Lion Inn, Boreham on Saturday 17th June and Corinthia Hotel, London on Saturday 16th September... both were sell-outs and guests enjoyed fine food and outstanding entertainment!

Funds raised exceeded last year's total in both instances so a huge thank you to all of you that supported the events, either by way of hosting a table, bidding in the auction, making a pledge or donating an auction lot!









◆ Christmas Festival ◆



Tis the season to be jolly... What better way to enjoy a winter's evening and get you in to the Christmas Spirit!



You will be treated to an evening of festivites at the beautiful St Clements Danes Church on the Strand... To warm you both on the inside and out and bring a little colour to your cheeks there will be free flowing wine and canapes.

The entertainment will be non-stop throughout the evening, including a street dance routine by Pineapple Performing Arts School, traditional carols and Christmas tunes with Choir on the Green and a solo vocal performance from Jess Folley, winner of The Voice Kids to name but a few!

Package includes 10 x fully inclusive tickets at a total cost of £1500. If you require any further information or wish to register your interest, please do so with Linda Bennett:







Glenn Potter
COMMERCIAL DIRECTOR

Operating review: Construction

With a steady trading year throughout 2016/2017 and despite our industry being blotted with all the talk around Brexit, we are seeing an improved start for 2017/2018 as some of the deferred projects are now becoming live. This has resulted in a busier 1st quarter in comparison to the same period last year, which is very encouraging.

Many of the changes made to our processes and procedures have now become very much part of day-to-day business and we have seen real positive results in our delivery model for all operations across the business.

We have also invested in our IT operation systems throughout the end of 2016 into 2017 including an upgraded cost management package, new site management software package, and important estimating software upgrades to ensure we don't just remain competitive, but adequately equipped to meet the increasing demands of our clients.

With some of our improvements we have managed to secure some larger multi-phased projects which will support us with our controlled growth of the business of around 15% to 20% increased sales this year.

Our own internal development workload has also grown over recent months as we have taken on some challenging sites and delivered some very important schemes of predominantly housing, but also a school for the National Autistic Society and a basement private lodge facility for the players at the Spurs training ground.

As we progress through the summer into the start of the second half of the year, we see that 2017 and beyond is shaping up to provide some great opportunities for the company and our workforce.

Ryewood, Sevenoaks

Berkeley

Designed for life

DESIGNED TO SEVENOAD

DESIGNED TO SEVEN

RYEWOOD

SEVENOAKS

Over 4 years ago, we were awarded our first phase of works for Berkeley's impressive Ryewood site at Dunton Green, Sevenoaks, once the home of the West Kent Cold Store.

Since then we have successfully secured further phases to help maintain our full-time presence on site.

Throughout this period our work has been headed up by our senior site manager Ron Sant; he has been ably supported by Ben Hawkes and Aaron Sant, both general foremen, and all the site team

Ron has been at the business since 1992 and has always shown an exemplary commitment and passion to his work and in the words of Gary Gill, Construction Director at Berkeley, "You are a fantastic ambassador for the Anderson Group".

Ron has now moved on to pastures new and is taking up his next challenge for us on the Bovis Homes site at Ongar.

Well done to Ron and the team and thank you to everyone who has been involved in the Ryewood's development to date; let's continue to play our part in completing the remaining works to the high standards we are all accustomed to.

The site continues to be recognised within the NHBC awards scheme and only recently secured for the second year running the "Regional NHBC Large Housebuilder award" along with numerous other accolades including the recent Bronze Considerate Contractors award; the site continues to perform with excellence in mind and well above the industry standard.

Congratulations to the Berkeley team and all the sub-contractors that have a played a massive part in making this site one of the best. Finally, our remaining works will comprise of mainly external and hard landscaping works and are due for completion early 2018.



Steve Howe PRODUCTION DIRECTOR





Key employees



Ron Sant
SENIOR SITE MANAGER

Ron, 56, from Maldon, has spent four years on the Ryewood site. He said: "We've had plenty of challenges, such as ensuring the soil in the gardens meets NHBC standards, but

it really is a lovely development right

next to the Sevenoaks Wildlife Reserve, and has definitely enhanced the local community.

"This site has been a fantastic example of partnership working at its best. We are passionate about this site and the more awards we won, the more we wanted to win, making it the very best. This reflects well on Anderson."

Ron was surprised when Berkeley presented him with an award for being the top supervisor on site out of all the trades. "They chose groundworks and presented me with an award, which I was absolutely thrilled about."



Aaron Sant
GENERAL FOREMAN

Aaron, 27, was general foreman at Ryewood for 18 months before moving to the Hopkins Homes' development in Brightlingsea. Like his father Ron, he also lives in Maldon.

He said: "I enjoyed working

at Ryewood, which is a very large site and can take 10 minutes to walk to a job. There's a nice bunch of people working there and it was always very easy to get issues resolved as everyone worked as a team to get things done.

"I learned a lot about site management so that I can run my own site."



Ben Hawkes
GENERAL FOREMAN

Ben, 41, from Rainham, Kent, has been working on the Ryewood site for over two years and is now overseeing the final stages of the work. He joined Anderson 17 years ago and has worked his way up from general labourer.

Ben says that not only had Berkeley shown their appreciation for the work that they had done, but so have some of the residents.

"We sometimes receive complimentary emails from customers where we've assisted them and it's great when people really appreciate the work that we do," he said.

"It's been a great job, very professionally run and a pleasure to work on. We've worked hand in hand with Berkeley, taking on board things from each other and complementing each other in the way we work together."

In his spare time, Ben enjoys family time with his three children.

16



Early this year and through a lot of hard work and commitment by the team we secured our first job with Bovis Homes in more than a decade.

We were awarded the contract for their prestigious development at the old St Clements Hospital, Ipswich site.

The site formed part of the old hospital grounds which incorporated some existing buildings that had to be demolished prior to us commencing on site, a full-size football pitch, which will be relocated, and a bowling green which will be maintained and continue to operate throughout the construction period.

The hospital had originally been built as a Victorian mental asylum in 1870 and the development is named after the asylum's architect, William Parkes Ribbans.

The front entrance to the site is situated off Foxhall Road with the rear of the development adjacent to the scenic

St Clements golf club and the Foxhall Community Centre.

01473 569 011

The development will consist of 179 units in total made up of 143 Private and 36 affordable homes, there will be a mix of 2-bed apartments and 3, 4 and 5-bed houses.

Our works comprise of all infrastructure and deep drainage works including the installation of large adoptable highway soakaway chambers throughout the site.

The remainder of the plot works are made up of strip foundations including all the associated groundworks and external works.

The construction of a new full-size football pitch, a multi-use games area and a new 77-space car park will also be started within the coming weeks.

The project started in Q2 2017 and is programmed for a completion in Q2 2020. Our team is headed up by Terry Lindsell, a senior site manager who has been at the business since 1995 and Louie Butters, a site manager, who has been at the business since 2001; they are ably supported by all the team.



Steve Howe PRODUCTION DIRECTOR

Key employees



Terry Lindsell SENIOR SITE MANAGER

Terry, 51, from Harwich, said: "We have built a great relationship with Bovis Homes and are pleased to be working with them again after a break of more than 10 years."

Around three-quarters of the Anderson team have worked with Terry and Louie before.

Terry added: "We brought a lot of the team from our previous job in Colchester. They are a skilled team who you can trust, which makes things easier for us."

Terry is married with four daughters. He is a big West Ham supporter and says his goal in life is to spend as much time as possible at his apartment in Malaga, Spain.



Louie Butters

SITE MANAGER

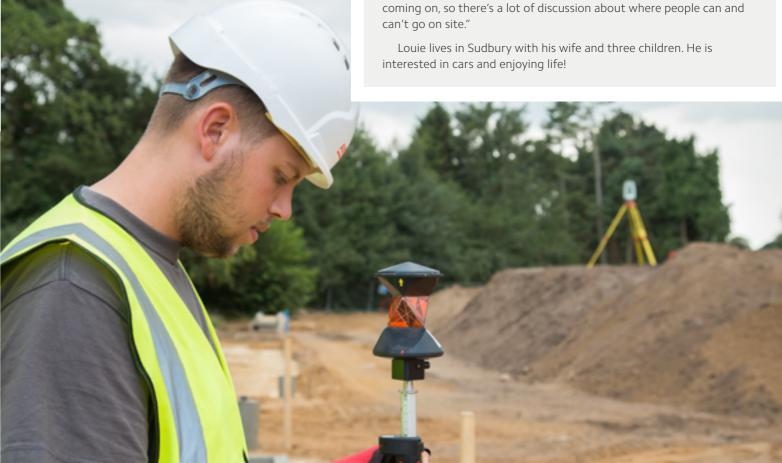
Louie, 39, started as a Groundworker with Anderson when he was 21, giving him 18 years' experience in the company. He has worked alongside Terry for many years.

He said: "Terry's great out in the field with the lads and resolving any issues whereas I look

after the office and do the paperwork, health and safety, ordering materials and planning ahead.

"On this site, there's a lot of existing infrastructure you can't find on old drawings which we have to locate before we can do any work. Some of the buildings have been demolished but there are still live services.

"Every day is different. The site is getting busier, with more trades coming on, so there's a lot of discussion about where people can and



HELP AUTISTIC HE

WE'RE APPEALING TO OUR SUPPLIERS TO SUPPORT OUR ANDERSON FOUNDATION.

Through special projects, fundraising and charitable donations, we've built the new Anderson School for the National Autistic Society in Chiqwell, Essex.

With pupils now joining the school, we now need to continue supporting it – but we need your help. By contributing a small percentage of your earnings from us, you can help make a world of difference.

HOW TO DONATE

To find out how to donate please contact Darren Carter at D.Carter@mapplant.co.uk

The relationship the National Autistic
Society has with the Anderson Foundation
is incredibly important to us. The new NAS
Anderson School in Chigwell will enable us to provide
life-changing education and employment opportunities

Mark Lever, Chief Executive
The National Autistic Society

to autistic children and young people.

ANDERSON

