# ANDERSON

**NEWSLETTER | APRIL 2018** 



Hats off to our New Year's partygoers

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Anderson Foundation celebrates Xmas with variety

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# GARDINERS PARK VILLAGE

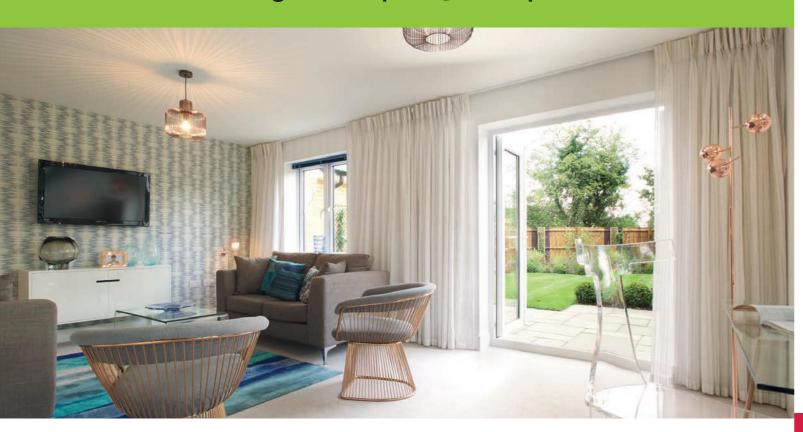
BASILDON

# IT'S SHOWTIME!

Our stunning 3 bedroom Showhome is now available to purchase and ready to move into.

AVAILABLE WITH HELP TO BUY\*
PRICE £399,950

For more information please call **01245 809125** or email gardinerspark@inlandplc.com



\*Subject to availability and meeting Help to Buy criteria. \*\*Showhome furniture not included. Images are indicative only. Typical Showhome at Gardiners Park Village shown.

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# Letter from the Chairman

Welcome to this Spring 2018 edition of our Newsletter

The year is flying by and in this edition of the Newsletter we reflect upon a sample of our 'collective' achievements and through this Newsletter we celebrate these.

The Anderson School at Chigwell demonstrates so clearly what we are collectively capable of and it has been my very great pleasure to see many of you at the Anderson School and see the amazed looks on people's faces as they see what we have delivered to the National Autistic Society so that they can positively change

I can tell you from my conversations with parents of the children at the school all of our collective hard work has been worth it – the

the lives of thousands and thousands of people affected from Autism.

parents cannot believe how good the school is and they cannot thank us enough.

The school epitomise what

we do – we have a vision, we communicate, we train, we coach, we mentor, we run our business effectively and we all contribute to achieve great things.

As always I thank you for your ongoing commitment, hard work and support.

Kind regards, **Mark** 

### **FOLLOW US ON FACEBOOK**



### ANDERSON GROUP

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Designed and published by MOSAIC PR & DIGITAL

# Fabulous fundraising

A massive thank you to everyone who took part in our Bake Day and Wear it Pink fundraising activities to raise money for cancer charities and the local hospice.

We were fortunate to receive so many wonderful donations for our Wear it Pink raffle, which raised an incredible £3,110 for breast cancer research. As usual, it was a great opportunity for staff to don their favourite pink outfits and wigs!

Our Bake Day was again hugely successful; thanks go to all those who cooked up a treat or bought lots of goodies. We raised a grand total of £498.59 to be split between Farleigh Hospice and Macmillan Cancer Support.









# **NEW STARTERS**

#### **GEMMA PAY**

Assistant Surveyor

#### **CLAIR FARTHING**

Administrator

### **FIONA LUCK**

Head of Customer Care

### **MELISSA DONALDSON**

Accounts Assistant

#### **ELLIE WRIGHT**

Customer Care Administrator

#### **ROELOF VAN EMMENIS**

**Production Manager** 

### **ROBERT REARDON**

Project Manager

### **GARETH BANNISTER**

ICT Support Technician

#### **CHARLIE REEVE**

Assistant Buyer

#### **ANGELA CHALLIS**

Receptionist/Admin Support

#### **KATRINA CULLIN**

Sales and Marketing Manager

#### **LIAM CRANCHER**

Assistant Quantity Surveyor

#### **JAMES LAURENCE**

Customer Care and Small Works Manager

### **EVENTS**









### **22ND APRIL 2018**

Marathon, London

### **9TH JUNE 2018**

Bike Ride, Chelmsford

### 22ND SEPTEMBER 2018

Summer Ball. Corinthia Hotel, London

# Staff excitement at visit to our new school

Our Chelmsford and Grays office teams have now been to visit the new NAS Anderson School in Chiqwell.

Each visit started with a tour around the Anderson School to see the completed building in use and the specialist facilities that have been carefully incorporated into the school – an example of how our construction expertise and the Anderson Foundation can work hand in hand.

This was followed by a tour of the residential site, the sales office and the show homes to gain an appreciation of the sales product on offer at Chigwell Grove.

The visits were a great opportunity to see what we do as a business first hand and, following positive feedback on the visits, is something we will look to repeat on other sites in the future.



# Oar-inspired day on the water

The annual Berkeley Homes Dragon Boat Event proved to be another exciting thriller as the Anderson team battled it out for supremacy on the water.

Although we didn't take the top spot, we did achieve a credible 5th out of 13 teams. The event, in September 2017, was held at Mote Park in Maidstone and

attracted more than 200 participants, including staff from Berkeley Homes Eastern Counties and their subcontractors.

Thousands of pounds were raised for the Berkeley Foundation's designated charity, Ellenor, which supports families facing terminal illness.



# **Tess is first** class

**Technical Co-ordinator Tess** Godfrey has successfully obtained a first class honours degree while juggling a full-time job at Anderson HQ.

Tess, who obtained a BSc (Hons) in Construction Management from Anglian Ruskin University, spent five years studying part-time after being sponsored by Anderson through the process.

She said: "I wouldn't be where I am today if it wasn't for the support and opportunities given to me by Anderson.

"To be sponsored through any degree by an employer is a huge benefit to the student but to also be offered the continued support in my personal development within the company, truly makes me feel incredibly grateful to the business as

"I'm looking forward to being a part of the continued success and planned growth of the business to see where it all takes us."





Anderson Construction (MACL) has been awarded "Regional Contractor of the Year 2017" in the Bovis Homes annual awards, for our work on the former St Clements' Hospital site in Ipswich, now called Ribbans Park.

The national housebuilder's Chief Executive, Greg Fitzgerald, presented Group Production Director, Steve Howe, with a trophy which recognises our place as a leading contractor for the South-East region.

Steve said: "It's a fantastic achievement considering we only started working with Bovis in early 2017. This award is testament to the hard work and dedication of our guys and girls on the ground.

"I am grateful to them for their commitment and support in ensuring that all the construction works are completed in a safe and well organised manner, and to the extremely high standards to which we are all accustomed. We owe a lot to the Bovis Homes team for their support and recognition for this award."

### Anderson scoop CONSTRUCT awards

**Anderson Group has continued** its winning streak at the annual CONSTRUCT awards, scooping two of the five main awards, along with a highly commended and an award nomination.

Trainee QS/Manager Tom Guy was named Young Achiever while Senior Site Manager Steve May won the Unsung Hero category, both receiving trophies, certificates and cheques.

Assistant Buyer Jacob Pannell was Highly Commended as Young Achiever while Technical Co-ordinator Andy Houghton was also nominated for Unsung Hero. Congratulations to all.

We have been actively involved with CONSTRUCT federation for some years

now and have a very good record at the annual awards, which were attended in October by over 500 individuals from 70 member companies including: Coinford, Morrisroe, Peri, Cary Civil Engineering, GCL, JP Dunn. Members were also present from CITB and Build UK and their supply chain.



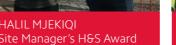




### H&S awards

Well done to the latest winners of Anderson's health, safety and quality awards, for showing commitment to continuous good practice over a six month period.







Quality Award



H&S Award



H&S Award







MARK SAUNDERS H&S Award





### Apprentices commended at ECTA awards

Two of our Anderson Apprentices have been commended at the Essex Construction Training Association (ECTA) Trainee Awards, which were held in December 2017 at the Great Leighs Racecourse.

Congratulations go to Jack Vella and Adam Bennett who were both successful in being awarded the 'Highly Commended Excellent Trainee Award'.

(L-R Jack Vella and Adam Bennett)



Darren Carter

We have now recruited an additional Mobile Fitter, Kevin Follows, to work alongside Roy.

We have also made the following changes to our management structure.

Sian Harding is now responsible for our daily operations, overseeing our Hire Office, Workshop and Transport.

Gillian Black will now oversee Map's compliance with Health and Safety requirements and other associated legislation.

As our fleet continues to grow, it is key that we manage our assets, ensuring that the equipment we purchase is correctly maintained and that we have a scheduled replacement plan. Gillian is currently reviewing this process and looking at how this can be improved.

Barry Sheppard will now oversee our vehicle Fleet.

All other roles remain the same with some staff taking on extra duties.

# Map Plant

# **BUSY TIMES FOR OUR HIRE DIVISION**





### New company cars

We are continuing with our scheduled replacement plan. From the 1st September 2018 there are changes being made to the rules on how vehicle CO2 levels are calculated. It is expected that these changes will increase taxation on certain cars from April 2020. We will advise company car drivers once more information is known.





# LOCAL COMMUNITY ENGAGEMENT



Steve Hammond
HEALTH AND SAFETY
TRAINER

### Woodbridge Careers Fair

Continuing our promotion of the construction industry and assisting those young people about to embark on to the labour market, members from Anderson attended Woodbridge Schools Careers Fair on Saturday 18th Nov 2017.

Assisted by MAP plant, in particular Alan Roucco, Daryl Bellingham, Andrew Nowasad and Steve Hammond, we prepared the excavator stand and information stand ready for the influx of young people keen to gain more knowledge in what opportunities are available when applying for work.

Managing Director Andrew Jay also donned an Anderson T-shirt and assisted throughout the day, engaging with both students and parents.

In all, the day was a worthwhile exercise, advising students and parents on the versitility and diversity of jobs available in

the construction industry, dispelling the myth that construction only consists of brick layers, caprenters, electricians and plumbers.

The day was a great success with various students and parents taking the opportunity to get a selfie in one of our mini excavators.

# Work experience programme leads to job for Connor

Connor Brine, 21, from Kent, so impressed his supervisors during the two-week placement that he's now been offered a job with our contractors, System Method Building (SMB).

Steve Hammond, Health and Safety Trainer at Anderson said: "Anderson are committed to engaging with the local community to encourage young people in to the industry.

"It is very refreshing that our subcontractors are following our lead with a very positive attitude towards employing local labour, creating opportunities to those that might otherwise follow the unemployment route.

"Encouraging young people into the industry is vital to improve the longevity

and productivity of every construction company. I hope that other contractors will follow the great examples set by Anderson and System Method Building (SMB).

"I have been working closely with Bexley Borough council for the last two years. We have formulated an Employment and Skills plan (ESP) together which sets targets to meet the needs of the local community with regards to training, education work experience and employment."

Connor is currently half-way through his Brickwork Level 2 Diploma course at

London South East Colleges' Holly Hill Construction Campus.

His supervisor, Contracts Manager Don Mickevicius from SMB, was so impressed with Connor's good attitude, attention to detail and willingness to learn, that he has offered him a job on site four days a week, enabling him to spend the fifth day at college.

He said: "I could tell that Connor is going to make a very good bricklayer. He is as good now as some of the fully-qualified agency staff I've employed in the past. He has great potential to succeed and earn a very good living in this trade."

Connor said: "I'm delighted to be offered a job working on this amazing development and I'm still in shock at how quickly things have moved along. Working here has given me exposure to so many construction



professionals and I leave work at the end of each day knowing much more than what I did when I started work in the morning."

The Quarry, now in its second year, is a joint venture between the Anderson Group

and L&Q. Once completed, it will offer a three-form entry primary school for 630 children alongside over 600 modern homes on the former 50-acre quarry site.



A fantastic night was had by all at our New Year's Party for staff, held at Boreham House, Chelmsford. The event, on January 19th, is Anderson's way of saying thank you to everyone for all their hard work.









# Operating review: Construction

### **Customer Service**

Our Customer Service team has been strengthened with Fiona Luck and Ellie Wright joining stalwart Ray Barry as we prepare to look after the new residents moving into the development sites. By the summer we will have over 200 new homes to provide support and aftercare for, an unprecedented scale for the Group.

The enlarged team, with investment in a new Customer Service Management software package, will put us in a good position to deal with this growth.



# Gardiners Park Village, Basildon

Gardiners Park Village is a joint venture between Anderson Group and Inland Homes to build 3 & 4 bedroom homes off Gardiners Lane, South in Basildon, Essex. Broadly we jointly purchase the land, we build the units and Inland provide the Sales facility.

It is the intention of the Joint Venture to build many hundreds of homes on the site.

To date, the first phase, known as Eastwood which consists of 43 units, is currently being built with people now having occupied the first units since before Christmas. The last units on this phase are currently all under construction.

This first phase was formerly a tree nursery with a couple of old houses; these were all cleared for the development opportunity to take place. The second phase will consist of 32 units and will start this spring.

We have now worked with Inland for a few years, formerly in a more traditional groundworks fashion, and the Joint Venture was the natural progression for our relationship. Expansion has now grown into another venture of 93 Units at Europa Way, Ipswich.

It is good to continue this partnership which works well at all levels and goes to show that any work or relationship we form has the potential to grow into more.

Sean Emmett











### Roach Road

The first residents have now moved into the Carpenters Wharf development on Fish Island in London. The iconic building will be completed in April, and is already receiving recognition for its striking design from the local community, including the Director of the Local Planning Authority, LLDC.

Another important part of Carpenters Wharf is for the use of the ground floor spaces to compliment the overall scheme. Plans are progressing to occupy the restaurant space, and to provide some affordable artist space that will embrace the creative spirit of Fish Island, and make 'Legacy House' live up to its name.

This has been a complex building project, but credit must but go to everyone involved for their hard work and commitment in delivering the building.

# **New** Development Projects





Craig Rought DEVELOPMENT DIRECTOR OPERATIONS DIRECTOR

Sean Emmett

We have recently secured two new development projects, which is another significant step forward for our development pipeline.

### **Faversham**

The Anderson project in Faversham will deliver 330 new homes within a country park setting, surrounded by lakes and the Oare Creek, and is located on the edge of the market town.

The enabling works have been started and, following the completion of the off-site highways works, we will be starting the house build later in the year.

The site includes a cluster of listed buildings that we will restore to provide employment and community uses, and give us the opportunity to create a hub that will integrate with the new homes and open spaces.

Bob Reardon has recently joined Anderson, as Project Manager for the Faversham site and is already set up on site overseeing the enabling works.







# Europa Way

The project at Europa Way is another joint venture project with Inland Homes, and will provide 94 homes over the next two years on the south west of Ipswich.

Work has already started to re-profile the site in advance of the roads and sewers starting in April.

The site will be branded as Jasmine Park, and the construction of the show houses and sales office will be prioritised over the coming months to open up a new sales outlet, and expanding the Group brand in a new location for us.

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Once again we have a team of 13 runners representing us in the London Marathon on 22nd April, raising money for the Anderson Foundation.

This year's runners are: Andrew Jay, Ross Parmenter, Ryan Schofield, Adam Williams, Tom Pike, Rob Seller, William Banbury, Steven Cooper, Mark Lansbury, Paul Litherland, Luke Read, Paul Clow and Sarah Clow.

Please offer your support to them as they pound the 26.2 miles around the capital, from Blackheath to The Mall via Tower Bridge.



Thank you to everyone who supports our events, either by hosting a table, donating auction lots or contributing to the auctions and pledging!

# Anderson Foundation celebrates Xmas with variety

The Anderson Foundation hosted its inaugural Christmas
Festival at St Clements Danes Church on The Strand in London,
with 300 festive folk soaking up the spirit of Christmas and
joining the choir for a few festive favourites!



The spectacular evening, on December 18th, kicked off with mulled wine, roasted chestnuts and mince pies on arrival. The entertainment was varied and top class, including a performance of The Nutcracker by The Laura Bruce Academy.

Pineapple Performing Arts also showed their talents with a seasonal street dance routine and the musical acts were also exceptional.

These included: Anthony Strong (male vocal and piano), Jess Folley (female vocal accompanied by The Choir on the Green), Trio Southbank (strings) and Graeme & Brigitta (vocal duo).

The event has definitely set a precedent and we are looking to recapture the moment this Christmas.

# Christmas Luncheon whets guests' appetite

Our annual Christmas Luncheon at the Rosewood Hotel, High Holborn, proved to be a spectacular afternoon with guests getting into the festive spirit.

Everyone enjoyed the fabulous entertainment – The Function Band – and then generously parted with their cash in the Live Auction, hosted by the infamous Jonny Gould!!

Further money was raised during the course of the afternoon with guests bidding on the Silent Auction and pledging cash to our special appeal for Tilly Parrott.

If you have an enquiry about any of our forthcoming events or would like to book a table, please contact Linda Bennett: I.bennett@andersonfoundation.co.uk or 01245 399980



Join us for the

### **Anderson Foundation Summer Ball**

on Saturday 22nd September 2018 at Corinthia Hotel, Whitehall Place, London



18.45

Champagne Reception

19.30

4 course dinner

Comprehensive drinks package throughout the evening

Grand Auction

Music & Entertainment



Carriages

Dress Code - Lounge Suit (no Ties) / Cocktail Dress

Table of 10 - £4,250

For more information and to reserve your table contact Linda Bennett:

l.bennett@andersonfoundation.co.uk



Join us for the

### Anderson Foundation Christmas Luncheon

on Friday 7th December 2018 at Rosewood Hotel, High Holborn, London



12.00

Welcome Reception

12.45

3 course lunch with cheese Comprehensive drinks package throughout the afternoon Grand Auction

Afternoon Entertainment

17.00 - 20.00 After Party

Dress Code - Lounge Suit (no Ties)

Table of 10 - £3,950

For more information and to reserve your table contact Linda Bennett: l.bennett@andersonfoundation.co.uk



Glenn Potter
COMMERCIAL DIRECTOR

# Operating review: Construction

We enter the final quarter of the trading year 2017/2018 with a 15% increase in turnover and a growing order book for 2018/19.

It has been another steady year with controlled growth and some key large multi phased schemes supporting the construction business.

Our investment in our operational systems throughout 2017 has allowed us to accommodate the business growth so that our business offering remains consistent and to the highest standards.

With the continued drive for excellence across the Group, not only has this assisted with the growth we have experienced over the past two years, but has given us a platform to secure numerous awards and maintain our quality accreditations throughout 2017/2018.

We remain the contractor of choice with many of our clients and partners as a result of our approach, giving notable results across the sites.

Our own development workload continues to grow with several housing projects now reaching conclusion to add to the completion of the school for NAS in Chigwell in the Autumn of 2017.

These schemes are replaced with new sites and a growing land bank across the Northern part of Kent along the M2 corridor as well as new sites being scoured around East Anglia, which will enable us to continue with the successful collaborations we have formed with our partners for many years to come.



In early 2017 we were awarded our first job with Redrow for more than a decade, successfully securing the large-scale section 278 works for their significant development known as the Mulberries in Witham, Essex.

Since then we have gone onto securing the first phase of infrastructure and groundworks.

The front entrance to the site is situated off Hatfield Road with the remainder of the development surrounded by the open fields of the Essex countryside.

The first phase of the site will consist of 91 units in total made up of 66 private and 25 affordable homes; there will be a mix of 1, 2, 3, 4 and 5-bedroom bespoke homes.

These superb homes are within easy reach of London and are bound to be popular.

As with all construction sites throughout the winter periods it has been quite a challenge but I am pleased to say that with the help and support of all the Redrow team in understanding the importance of getting the main infrastructure in as early as possible this has allowed the site to maintain a continuity of work and progress at a very good page.

It's also nice to see the excellent compound and welfare facilities are now set up and fully operational.

Our current works consist of all infrastructure and deep drainage works including the installation of large adoptable highway balancing ponds and swales.

The remainder of the plot works are made up of strip foundations including all the associated groundworks and external works.

The project started in Q2 2017 and the first phase is programmed for a completion in Q4 2018 with further phases planned.

Our site team is headed up by Fred Adams, a senior site manager who, after a short break, returned to the business over three years ago, and Danny Stocking, a SSSTS supervisor who has been at the business since 2011 where, from being one of our original apprentices, he has progressed from the scheme into his current position; they are both very well supported by all the team.



Steve Howe

# Key employees



### **Danny Stocking**

TRAINEE SITE FOREMAN

There's always plenty going on at the Witham site for local lad Danny, who lives just up the road. The 23-year-old joined Anderson straight from school, working his way up to Trainee Site Foreman.

"Anderson is a great company because if you work hard and show initiative, they will do anything for you," he said. "I really enjoy the job as there's plenty going on and we have great blokes on site.

"My role includes looking after the paperwork in the office and timesheets and working with Trevor, the Site Foreman. In my spare time, I play centre-mid for Witham Town FC."



### Nigel Fayers

MACHINE OPERATOR FOREMAN

As a machine operator, Nigel digs the roads and deep drainage so that the rest of the gang – including nephew Garry – can lay the infrastructure.

Nigel, 55, from Long Melford,

has been with the firm for 28 years and says it's a great company to work for. "They have always kept us in work through the good and the bad times," he says.

Nigel lives with his partner and has a grown-up son and daughter and four grand-children. He is a keen carp fisherman, enjoying summer fishing trips in Essex and Suffolk, as well an annual trip to France.



### Garry Fayers

GENERAL FOREMAN

Garry, 37, from Acton near Sudbury, has been with the company for 19 years and enjoys working on the Redrow site in Witham. He said: "I work with a great bunch of lads and we

always have a laugh and a joke."

He has been on site since March 2017 and has been busy laying drainage and sorting the roads out for kerbing and gullys as well as service crossings. There's plenty still to do as the large site will be in development for many years to come.

Garry has two daughters and is engaged to be married when he can afford it. In his spare time he enjoys being with his family and friends and eating out, though a trip to the Ford Fair at Silverstone every year features highly on his calendar.

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Barking Riverside, a joint venture between the Mayor of London and L&Q, is one of the largest brownfield site developments in Europe, covering 443 acres and creating a brand new neighbourhood along 2km of Thames river frontage.

The development will deliver a total of 10,800 new homes with nearly 4,000 being affordable either through shared ownership or social rent.

The scheme has already received acclaim for its design and layout along with its innovative and considerate construction methods. The current phase, for instance, saw the installation of 1200 pre-cast concrete driven piles. The machines being used are highly efficient with limited noise impacts so there is less disruption to the nearby school or our neighbours.

Our main works comprise of all reinforced concrete and groundworks associated with the construction of 3 No Mansion house blocks A, D & G up to 4 floors and a roof, the East podium block, Block J 5 floors and a roof and the substructure works for 5 No traditionally

built blocks of town houses.

A quite unique feature on the site will be the installation of the new Envac vacuum waste collection facility. This method sucks the waste from designated storage inlets placed throughout the development, through an underground network of steel pipework and back to an Envac centre for sorting and distribution.

The L & Q development at Barking Riverside is only the second in the country to install this system but from our early involvement in the installation process I'm sure it won't be long before others follow in their footsteps.

The project started in Q3 2017 and the main works are programmed for a completion in Q2 2018 with further phases planned.

Our remaining works comprise of

all mainly external and hard landscaping works and are due for completion early 2019

Throughout this period our team has been headed up by our Project Manager Alan Clarke, Site Managers Jim Dooley and Halil Mjekiqi, they are very well supported by all the team.



Steve Howe PRODUCTION DIRECTOR



### Key employees



# Jim Dooley SITE MANAGER

Jim left County Mayo, on the west coast of Ireland, in 1985 and came to England to work in construction. He joined Anderson in 2007 and enjoys the job at Barking Riverside, not least because it is only half an hour from his home in Romford!

Since being on site since August 2017, a lot of the groundwork has been completed, footings are going in and then the concrete frames will then go up.

Jim is married and has two children, including son Liam who is a Site Supervisor on the same Barking site. Jim describes Anderson as one of the best companies to work for – "They always keep us busy," he said. In his spare time, he enjoys watching football.



### Jason Bassett

CRANE SUPERVISOR/LOGISTICS MANAGER

For Jason Bassett, 35, who lives in Barking, his latest job is quite literally on his doorstep, making a nice change from his previous one, which was two hours away.

His is a busy role, making sure that all deliveries that come in are offloaded,

checking that all certificates are in date for lifting equipment and ensuring that everything runs smoothly on site. "I get called on to give people a hand or fix things," he says.

Jason, who joined the company six years ago, finds his colleagues really knowledgeable and he enjoys being trained to further his career. When he's not working, his hobbies include photography and music and he tries to get to concerns in London whenever possible.



### Kajanthan Selvachandran

SITE ENGINEER

Kajanthan joined Anderson in 2013 as a Setting Out Engineer and has since been promoted to Site Engineer. At the Barking site, he is responsible for setting out and checking the drawings and working out what information is needed from the structural engineer and architects.

"Learning different things makes every day really interesting and working with the same gang as before makes it easier to get to know people," he said.

In his spare time, Kajanthan, who comes from Sri Lanka and lives with his wife and 3-year-old daughter in Seven Kings, loves watching and playing cricket.

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# **ANDERSON**





# Join us for the annual Anderson Bike Ride to raise money for the Anderson Foundation.

Take part in our 55-mile challenge, which sets off from our Anderson HQ in Boreham and takes place in the beautiful West Essex countryside.

Start your training NOW for our epic ride, with plenty of support en route.

