ANDERSON

NEWSLETTER | NOVEMBER 2018





Celebrating awards success

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Students learn the ropes

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Don't miss the highly anticipated release of Jasmine Park, the exciting new collection of 1 & 2 bedroom apartments and 2, 3 & 4 bedroom houses in Ipswich.

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Letter from the Chairman

As we approach the festive season may I take this opportunity to thank you on behalf of myself and the Board of Directors for your hard work and loyalty to the business this year and to wish you and your families the very best for the festive season.

The three core parts of our business – Construction, Property Development and Plant Hire have all performed at the upper end of our expectations and your hard work has been recognised by the industry at large with us winning awards at the Housebuilder, WhatHouse? and the London Construction Awards ceremonies.

> financial position but remain vigilant to the potential risks to our business caused by matters outside of our direct control related to Brexit, however, please be reassured that we have planned for all potential scenarios.

We approach 2019 in a strong

As always, I thank you for your ongoing commitment, hard work and support. Нарру Christmas!



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ANDERSON GROUP

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Designed and published by MOSAIC



Map Plant

The team at Grays continue to work hard ensuring that our machines and vehicles are regularly maintained and ready for work. This enables us to run at a fleet utilisation level of 90% and in turn will help site efficiency.

There are many changes happening within the plant and vehicle manufacturing world centred around the impact of global warming. As a business we have invested £3 million on new plant and vehicles this year; the improved efficiency from these engines will help to reduce our impact on the environment.



map Darren Carter

Included within our investment on new machinery was a new JCB 540-140 Telescopic Forklift. This was purchased for our Europa Park in Ipswich.

Gillian Black handed over the keys to Matt Keep and Stephen Lee the operator. Stephen was happy to receive his shiny new toy, see below.



Dragon team roar along

Anderson's 10-strong group of paddlers enjoyed a fun-filled day at the Berkeley Homes (North East London) annual charity Dragon Boat Race.

The event, on July 5th at the West Reservoir Centre in Hackney, raised funds for the Providence Row charity, which supports homeless and vulnerable people in East London.

Well done to our team who came 17th out of 30 teams who took part.



NEW STARTERS

ANDREW HAMMOND

H&S Advisor

EMILY CANNON

Customer Care Administrator

PAUL HORRIGAN

Technical Manager

ANDREW ASHLEY

Production Manager

KOKULAN PUKANENTHIRAN

Assistant Planner

EDWARD KNIPE

Property Repair Operative

STEVEN ALDRIDGE

Project Repair Operative

KAYA THOMAS

Document Controller

ROBERT YOUNG

Site Manager

TONY MOCCASITANO

Accounts Junior

CHARLIE RODGERS

Trainee Surveyor

SAM LOMAS

Graduate Land Buyer

NATALIE WATLING

Customer Care Manager

JAMIE DAVIS

Trainee Estimator

HELEN CASTELL

Accounts Assistant

EVENTS









19TH DECEMBER 2018

Christmas Carol Service. St Clements Church, London

18TH JANUARY 2019

Staff Party, Boreham House



Meet our new apprentices

The newest intake of Anderson Apprentices, ranging from groundworkers to junior site managers, have now started on sites across the Group's operations following their inductions and health & safety training days at Springfield Lodge.

Forming part of our construction division, the apprentices have each been assigned to a mentor who will teach good practice, observe progress and help develop them across the year.

Steve Hammond, Training Manager at Anderson Group said: "The Anderson Apprenticeship has been running for 10 years now and each year it gets better and better.

"Our new apprentices are going to get the opportunity to work closely with the wider site team to refine their skills and set themselves up for long term employment."



Fond farewell to Ray after 22 years

Long-serving Anderson stalwart Ray Barry has retired after 22 years with the Group.

Group Chairman Mark Anderson paid tribute to Customer Care Manager Ray, 66, saying: "Since day one it's been a real pleasure to work with him and also to know his lovely wife Jen for this time."

Anderson staff attended a presentation ceremony to mark Ray's retirement, where Mark Anderson reflected on his time at the Group. "Anderson has a long tradition of

keeping its staff and Ray is a prime example." he said.

"I would like to thank Ray for his dedication and exemplary service at Anderson Group. He'll be missed."

Ray said: "I'm looking forward to spending more time fishing on the riverbank. It's also going to be nice spending time with my wife Jen.

"I've had a good run and have met some great people. I wish Anderson all the best and will be sure to keep in touch."

Mud, mud, glorious mud

After numerous months of rigorous exercise (for some more than others!), a group of four from Anderson attempted to tackle the 10 mile Tough Mudder course in Henley-on-Thames on May 5th.

The 20 obstacles were designed to test not only their fitness but also their teamwork. Prior to the klaxon, there was a big "team" warm up which helped in calming the pre-mudder nerves.

Once they were in their stride, the obstacles came thick and fast, with the team scaling 12ft walls, crawling through mud and a dunking in an artic bath.

Battered, bruised, exhausted and exceptionally muddy, they finished in 2 and half hours to great relief of all team members.

After the event, they couldn't wait to do another one, so that begs the question -2019... who's in?

The Tough Mudders were Ashley Foxhall, Nick Burr, Gemma Pay and Ben Mucha, who raised £235 for the charity MIND.





The Quarry in Erith, a joint venture with L&Q, scooped the Regeneration Project of the Year at the London Construction Awards. It was also shortlisted for Best Design for Three Storeys or Fewer at the Housebuilder Awards.

been Highly Commended in the Best Show Home category and shortlisted for Best Architectural Design at the First Time Buyer Readers' Awards.

Meanwhile, at the Housebuilder Awards (known by many as the industry's Oscars),

Carpenters Wharf, a block of 44 apartments overlooking the London Stadium, took home the Best Marketing Initiative alongside Earlier this year, the site's show home had creative agency Jack Renwick Studios and a Highly Commended award for Best Design for Four Storeys or More.

> On top of this success, at the Housebuilder Awards, Anderson Group was recognised in the top three for mediumsized UK Housebuilders.



househuilde





Carpenters Wharf also received a Bronze award for Best Exterior in the WhatHouse? Awards and was a finalist in both the Architectural Design of the Year and the Marketing Initiative of the Year categories at the London Construction Awards.

Anderson Managing Director Andrew Jay said: "This is a great testament to the hard work of our team and reflects our dynamic and unique approach to developing our own sites, listening and responding to the needs of local communities where we operate.

"The awards are a recognition of our continued good growth and the high quality of our construction and development activities."



Safely does it!

Keep up the good work, everyone, on the health and safety front! You could be eligible for one of our health, safety and quality awards, for showing continuous good practice over a six month period.

Congratulations to the latest award recipients.

Quality Management Award



Quality Award



Health and Safety Awards









Michelle is our **Unsung Hero**

A very big congratulations to Michelle Branch, Payroll Controller at the Anderson Group, who won the Unsung Hero award at this year's CONSTRUCT day, held in London on October 5th.

Well done also to Leah Holdeman who was shortlisted for the same award, while Adam Bennett and Jack Vella were shortlisted for the Young Achievers award.

It follows last year's success at the same awards and shows how the Anderson Group continues to invest in the personal development of its staff.

Darren Carter, Group Support Services Director, commented: "It's great to see team members rewarded for their hard work throughout the year. Michelle goes above and beyond in all she does and is integral to the Group's operations. Well done!"





Glenn Potter
GROUP COMMERCIAL
DIRECTOR

Operating review: Construction

The British weather has not always been kind to construction but it's fair to say that this summer's long dry spell, whilst at times exhausting for everyone to work in, has benefitted our construction outputs across the sites along with an aspiration to accelerate many sites, which has resulted in a strong half year performance ahead of our forecasts.

The figures show a similar half year position to last year although the detail behind them shows a slightly different blend of construction work with most of the volume for this year emanating from our loyal client base as many large schemes commence.

With a consistent construction delivery team, we are seeing great opportunity to secure work for the second half of the year across some very large phased schemes which will assure us work into the New Year and give an excellent start to the financial year 2019/2020.

With regards to our own developments and JV sites, we see the completion of three full sites in London and Essex, plus two phased parcels in Erith being sold out as we enter the autumn months. These completions are likely to exceed 160 units by March 2019 and almost double this number are forecast by March 2021.

Expansion to our Chelmsford office is underway with the completion of the car park extension in 2018 and re-plan of the office expected in 2019. The significant investment in IT upgrades has begun and will continue to be rolled out across the business well into 2019.

Two of our new JV development sites are underway in Ipswich and Faversham with units expected for the 1st and 2nd half of 2019 from these two sites respectively.

The continued growth of the group has brought about the restructuring of our delivery team along with the strengthening of our customer care and sales departments. The group is seeing noticeable improvements across the business with these changes.



In the spring of this year and after a very comprehensive tendering process we were awarded the very charming Hopkins Homes development known as River Reach situated in the idyllic village of Mistley.

Mistley is located in the picturesque Essex countryside, on the banks of the Stour Estuary and bordering the pretty town of Manningtree. The village itself has an interesting and varied history, with Mistley Quay becoming increasingly important as a trade port throughout the 18th Century.

River Reach boasts fantastic transport links with Mistley train station only a 3-minute drive away. Harwich Town and Ipswich are only 20 minutes by train and you can be in London Liverpool Street within the hour.

The development offers a selection of thoughtfully designed properties, consisting of 2, 3, 4 & 5-bedroom houses and 2 & 3 bedroom bungalows.

I never thought I would be saying this but "wow what an amazing summer we have had" recording one of the hottest since records began.

This in turn brings its own challenges for the site team and I would like to say a massive thank you to Scott and the team for always maintaining the correct level of PPE at times when temperatures soared well above 30 degrees and never giving up on the endless task of dust suppression!

Also, well done to Jason Wright and his Hopkins team for the excellent

compound and welfare facilities that are now in place and fully operational.

The main entrance to the site is situated off Harwich Road with the remainder of the development surrounded by the open fields of the Essex countryside.

The first phase of the site will consist of 135 homes in total made up of 126 Private and 9 Parish housing for local residents; there will be a mix of 2, 3, 4 and 5-bedroom bespoke homes.

Our current works consist of all infrastructure and deep drainage works including the installation of large highway balancing ponds and swales.

The remainder of the plot works are made up of strip foundations including all

the associated groundworks, external works and hard landscaping.

The project started in Q2 2018 and the first phase is programmed for a completion in 2021 with further phases planned.

Our site team is headed up by Scott Keeble, a site manager who has been at the business since March 2002 and has progressed to his current position after completing our apprenticeship scheme in 2005 and his

younger brother Darren Keeble, a SSSTS supervisor who has been at the business since December 2005; they are both very well supported by all the team.



Steve Howe PRODUCTION DIRECTOR

Key employees



Scott Keeble

SITE MANAGER

Scott, 34, joined the Anderson Group straight from school at 16. Working as a general labourer, he worked his way through the ranks and is now a Site Manager. Currently living in Colchester, Scott is grateful that he is often deployed on jobs close to home which works well for his wife

and their 15-month-old son, Ted.

Since March, Scott has been working on the Hopkins Homes' site at Mistley on the Suffolk/Essex border. Commenting on the project he said: "It's been quite a straight forward site in terms of the groundworks because it was a greenfield site with no archaeology, contamination or protected creatures."

As well as enjoying family time at the weekends, Scott also plays competitive football. Scott says Anderson is a great company to work for, explaining that: "The managers are really supportive, so even if we encounter challenges, you feel like everyone is on your side."



Darren Keeble

SITE SUPERVISOR

Darren began his Anderson career over 13 years ago following a brief stint working for a small groundworks firm. He enjoys working for a larger organisation because he believes things get 'done properly', recognising that access to the 'right tools and plant makes the job so much easier'.

Having worked across numerous sites from London to Needham Market, Darren, who is 32, recalls one job in which there were newts present and so he had to work carefully with experts to skilfully relocate the protected creatures.

Recently married, and with his wife Emma heavily pregnant, Darren has been spending his spare time preparing their nursery and making home improvements. Darren is grateful for the support managers have given him in developing his career noting that when he first joined 'he knew nothing' but through hard work and dedication he has progressed and looks forward to a long career with Anderson.



Matt Vella

TRAINEE ENGINEER

Matt, 21, from Tendring, joined the Anderson Group four years ago and is enjoying the opportunity to work across varied sites and meet different people. Commenting on the site culture, Matt said: "There's a really good atmosphere, senior management encourage you to learn and progress, they are always fair

and genuinely want you to do well."

Matt enjoys his specific job role because 'every day is different'. Outside of work, Matt enjoys socialising in Colchester with friends and is a keen gym-goer, concentrating mainly on weight training. His top tip for anyone starting out in the construction industry is to 'maintain a good sense of humour'.

 $\mathbf{8}$



Taylor Wimpey, along with two other large housing developers, make up the Harlow Consortium and between them they are due to deliver circa 1200 homes, associated infrastructure and 278 works off the B183 between Harlow and Sheering.

The development will also include a new primary school, community buildings, retail and business units together with associated allotments and public open space.

The consortium carried out an archeology study and, following extensive consultation with English Heritage and Essex County Council, design measures have been incorporated into the scheme to ensure adverse impacts do not occur to nearby designated assets including Harlowbury Roman Villa, Chapel and Deserted Medieval Village.

Gilden Park offers a selection of stunning new 1-4 bedroom houses and apartments. The first phase of the Taylor Wimpey site will consist of 154 homes in total made up of 99 Private and 55 affordable housing.

As mentioned previously, with the good weather we have had we have been able to get all the infrastructure complete up

to binder course and give the site a great position for when we enter the winter periods.

The remainder of the plot works are made up of strip foundations including all the associated groundworks, external works and hard landscaping and are due for phased completions throughout 2019/20.

The project started in Q2 2018 and the main works are programmed for a completion in 2020 with further phases planned.

Our site team is headed up by Richard Duggan, a senior site manager who has been at the business since March 2010, and Paul Davies, a site manager who has been at the business since July 2003 and has also progressed to his current position after completing our apprenticeship scheme in 2005; they are both very well supported by all the team.



Steve Howe PRODUCTION DIRECTOR



Key employees



Richard Duggan

SENIOR SITE MANAGER

Richard, from Braintree, has been with the Anderson Group for over 11 years. Following a successful career in the Army, he went into construction as a labourer and then climbed the ranks. During his time at Anderson he has seen standards

improve across the board. He said: "There's a genuine desire to continuously improve standards, both in terms of craftsmanship and the overall housekeeping on sites."

Outside of work Richard, 51, enjoys a busy family life and has a passion for cultivating unusual plants in his well-established garden. His advice to people considering a career in construction is to embrace the opportunities to get qualified and consider focusing on a technical discipline. Ultimately, however, he suggests that in order to be successful in construction you will need to be a people person, happy to work, and with a smile at all times.



Paul Davies

SITE MANAGER

Paul, from Braintree, joined the Anderson group straight from school as an apprentice. Keen to learn about the industry Paul, 31, grabbed every opportunity he could to eventually become a Site Manager. Having

worked across a variety of brownfield and greenfield residential developments, he takes every challenge in his stride.

Paul says Anderson is a good company to work for and is one where the senior managers are fair and encouraging. He enjoys working with others and would encourage the next generation of construction workers to be prepared to work hard in what can, at times, be a physically demanding occupation. Outside of work, Paul enjoys cycling and spending time with his young family.



Kapil Selva

SITE ENGINEER

Kapil, a First Class Honours Graduate, joined the Anderson group five years ago and says he has enjoyed it from day one. Working across multiple projects at any one time, Kapil finds the variety of his role to be most rewarding. He cites the

building of basements in damp British soil to be a challenge at times and wishes we had warmer weather!

Outside of work, Kapil once loved playing competitive cricket but nowadays prefers taking it easy playing pool socially (with a couple of pints of beer). Kapil's top tip for people at the early stages of their career with Anderson would be to keep an 'open mind', claiming that 'the advantage of working for a large company is that you can get to experience a variety of different disciplines'. He believes now is a good time to seek out a career in construction and recommends Anderson as a friendly firm to work for as colleagues have respect for one another.



Sean Emmett
GROUP DEVELOPMENT
DIRECTOR

Operating review: Development

With units successfully handed over this year at Chigwell, Carpenters Wharf, The Quarry at Erith and at Gardiners Park, we have had more occupations this year than ever in our history. To date, as we write, we have had 156 with this total set to surpass 200 before Christmas. That's a unit handed over every day and a half! In addition to the opening of the NAS school.

To add to this, we have Europa Park currently underway, with more units under construction in Basildon and our site at Faversham currently going through planning with an expected start around January next year.

Furthermore, the land team are actively looking for additional opportunities and we are in a great position to acquire these sites should they be right for us and pass our diligence checks.

To support this growth, it is good to see new faces join to reinforce the excellent work being done by the existing teams both at Chelmsford, Grays and on our sites. The plan is for a steady increase in unit numbers over the next few years and this will necessitate more controlled additions as we grow the business, in order to take advantage of our options.

This will not only be in directly employed staff but also our consultant, contracting and supply chain partners who actively support our business growth.

As we look towards 2019 our future looks increasingly promising and we are best placed to maximise the opportunities we have created for ourselves.



Europa Park LLP

Branded as Jasmine Park, our site at Europa Way, Ipswich, is our second Joint Venture with Inland Homes.

Construction is now well underway with the sales suite due to open soon and units ready to be occupied by March 2019. The site comprises 93 dwellings and interest here to date has been very encouraging. As can be seen from the photographs, some units are already "roofed-in" and a large proportion of the infrastructure constructed.

The units incorporate a very good standard of specification when compared to other units on sale locally by competitors and at an extremely attractive price point. When taking in the previous desolate nature of the site use, the development will look stunning when complete and transform an area which was, for many years, an ashy wasteland.

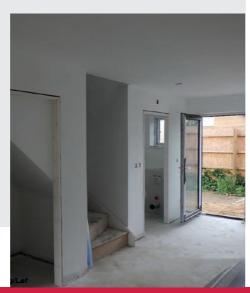
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This site has combined several of our existing supply chain with some new contractors and consultants. This combination has worked well and with many units in our system for the future, it is important for us to continue to expand our core team. Likewise, lessons learnt at Gardiners Park, Basildon, over similar unit types and how we operate successfully with Inland have also been factored into Europa, to give a better build experience and to optimise the scheme.

Repeat business is a fantastic reference that we are on the right track and with a third Joint Venture site soon to start with Inland, this partnership is successfully delivering quality, affordable homes.





This summer saw our first occupiers move into units. Our first parcel of 47 dwellings are now fully occupied, with our second parcel of 48 units due to be handed over and fully occupied by this Christmas.

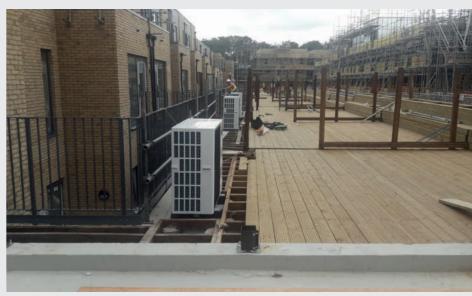
With close on a hundred units delivered to a very high standard, our attention now turns to the next parcels and the team are working hard to ensure that efficiencies are driven into the design and revenues maximised. We have also been heavily engaged within the local school and college communities securing pupil involvement paramount to our business model.

Ideally placed, 20 minutes from central London by train and only 6 miles from the Dartford Bridge, the site is presenting itself as a unique opportunity for people to acquire a very high specification property at an affordable price. The first phase sold out incredibly quickly and interest on the next phase has been very well received.

Going forward the site will generate at least another 500 units with a circular school and a small commercial unit. Major works already completed comprise the new access road and roundabout to the front of the site, along with the formation of the country park and subterranean tank farm. Initial work also concentrated on remediating the site with some large civil engineering undertaken with a huge retaining wall.

The site has provided some unique challenges and has seen us working closely with several bodies, for example, the Environment Agency. It is now seen as a leading example of exemplary work in this area and has become a reference for similar work within the industry.

The Quarry, our development piece with partner London and Quadrant New Homes Ltd (LQNH), has been moving along at pace since we first featured this site.



These activities build on our brand and secure weight with these organisations as we seek to implement schemes elsewhere. Of note, the work and good name carried out under The Quarry banner has provided excellent reference for similar organisations to benchmark our Faversham (330 units) proposal.

These organisations have seen that we deliver what we say we will and this holds us in good stead, with their support, on other projects.





13



A group of students from Stanway School in Colchester enjoyed a two-day work placement with Anderson as their prize for winning the Essex House Building Construction Challenge.

Teams of eight students from four schools in Essex took part in the Challenge, which was hosted by Colchester Institute at their Clacton Campus and led by CITB, in association with Essex County Council and Essex Construction Training Association. The winning group then spent a day at Anderson HQ in July, followed by a day on site in Witham.

Anderson Training Manager Steve Hammond said: "On their first day, they were given a Health and Safety induction, followed by an overview of the Anderson Group and future Apprenticeship schemes.

"The students were allocated departments to visit and were very engaging, asking some tricky questions. They then gave a five-minute talk to the other students about what they'd learnt.

"It gave them an appreciation of the technical side of construction that people generally don't see, nulling the myth that construction is just laying bricks or installing electrics.

"They then used the skills and knowledge they'd gained to undertake a practical estate planning exercise. It was fantastic seeing them use their imagination, knowledge and skills in the methodical approach to designing their estate."

The following day, the students visited a major 'live' construction site at Witham, hosted by Health & Safety Adviser Andy Hammond and Site Manager Fred Adams from Anderson.

Andy explained: "Following the sitespecific induction, the students and their teacher got kitted up in PPE and completed an in depth tour of the site.

"This gave them a valuable insight into the work activities involved on a large construction project. The students and teacher grabbed an opportunity to use a cable avoidance tool to locate underground services.

"Back in the site office the students then had a chance to show off their mathematic skills to work out the volume of concrete required for strip foundations that they had just seen on site.

"With time coming to an end and their mini bus en-route, I took the opportunity of a Q & A session; the questions came thick and fast which showed a tremendous interest on the students' behalf.

"It was a thrilling experience working with The Stanway School, which is a credit to the students and, of course, the School."





I learnt extremely important information and now know what I want to do. Excellent day, can't wait to get started.



Really helped me decide what I want to do in the future in the construction area.



Had a valuable insight into the construction area and has helped me consider my different routes.



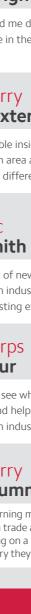
I learnt a lot of new things about what the construction industry is all about. It was a really interesting experience.



Nice way to see what opportunities are out there and helped me understand the construction industry better.



I enjoyed learning more about the construction trade and what it involves. I also enjoyed going on a live building site seeing all the machinery they use.





Daryl Bellingham

HR MANAGER

One of the reasons that Anderson is a great place to work is that it has a wonderful team - which underlines why recruiting the right people to join the business is a critical role, especially at a time of growth.

It's one that Anderson's HR Manager, Daryl Bellingham, relishes, as she plays a key role in shortlisting and conducting job interviews for office-based staff at Springfield Lodge, providing job offers and supporting employees with their ongoing development.

She said: "It really is a fantastic place to work with a very friendly, family atmosphere. Anderson are a good employer and the company looks after its staff. The support you get from the management team is really good, you are not just a number."

No one day is the same for Daryl. She may be welcoming Anderson's latest apprentices as they undertake their induction, or managing staff reviews or implementing new company policies, or employee relations

"Every day is different, which is so enjoyable." I also try to pop out to site as much as I can to see how everyone is getting on."

She has also been spending a lot of time. attending careers events throughout London, Essex and Suffolk to try to raise awareness of what Anderson does, with the aim of recruiting young people into the construction industry.

Daryl, 25, has been with the business for five years and began as an HR Assistant. She was supported by Anderson to complete her CIPD qualifications in HR Practice and HR Management and is now undertaking the ILM Leadership and Management training.

In her spare time, Daryl and her boyfriend Dom, are busy doing up their new home in Earls Colne. Daryl also enjoys going to watch the British Superbikes during the summer!



Anderson Foundation Summer Ball

One of the highlights from the Anderson Foundation events calendar is the Summer Ball held at the Corinthia Hotel.

Another great evening was had by all those supporters of the Foundation that attended, combining great food and entertainment from the brilliant Function Band.

We would like to take this opportunity to thank you all again for your generous contributions which enables us to achieve our continuous support to the NAS. Looking forward to seeing you again.

A marathon effort

On the day of the hottest London Marathon on record, Anderson's team of runners ran fantastic times and in total raised £45k for the Anderson Foundation to further support the National Autistic Society.

Managing Director Andrew Jay, who was one of the runners, said: "Events such as this show the very best of people. The runners have to really dig deep to get through it, the volunteers and emergency services are terrific and the supporters truly are incredible and undoubtedly get you through.

"The death of Matt Campbell, a very fit young man to whose family we extend

our sympathies, acts as a poignant reminder of the challenge that running a Marathon represents.

"Despite this, and in his memory and for the good causes we support, I am putting the team together now for next year, so if you are looking to do something amazing tell me NOW that you want to run the London Marathon in 2010.

"The times of our runners are set out to the right - fantastic achievements from everyone and my heartfelt thanks go to you all for running."



Ryan Schofield	ö 3hr 36
Paul Clow	ö 3hr 36
Tom Pike	ö 3hr 39
Adam Williams	ö 4hr 10
Ross Parmenter	ö 4hr 26
Sarah Clow	ö 4hr 34
Luke Read	ö 4hr 35
Andrew Jay	ö 4hr 44

Anderson Foundation Christmas Festival

St Clement Danes Church, London, 19th December

'Tis the season to be jolly.... What better way to enjoy a winter's evening and get you into the Christmas Spirit!

Following the phenomenal success of last year's inaugural AF Christmas Festival, we will be hosting another wonderful festive evening at St Clement Danes Church on the Strand in London.

To warm you both on the inside and out and bring a little colour to your cheeks there will be free-flowing wine and canapés.

The entertainment will be non-stop throughout the evening, with popular song and dance performances from last year's line-up including the 'Choir on the Green' and the superb talent of Jess Folley, winner of The Voice Kids!

Packages for four guests are available at £600

– please contact Linda

Bennett: I.bennett@ andersonfoundation.co.uk or call 01245 399980 to reserve.







Every year, a group of hardy cyclists sets out on our 55-mile Anderson Foundation bike ride, raising a fantastic £50,000 for the National Autistic Society. This year, we asked some of the 150 participants who took part to share their experience.

Karen Ainley, Chief Executive of Mosaic – The Integrated Marketing Agency, had more reasons than most to be a little apprehensive of the ride this year – having broken her left elbow into a number of pieces on the ride last year when she hit a speed bump and went over the handlebars!

Karen Ainley It's fair to say I was a little nervous when we reached

the 20-mile mark, but I kept my eyes firmly on the road this time and laid the ghost of last year's ride to rest. It was a fantastic day, brilliantly organised – and helped by wonderful weather. Plus I was delighted to receive a special reward from Mark Anderson and Andrew Jay – some Champagne for making it back safely!

SAVE THE DATE 0 0 0 0 FOR THE NEXT ANDERSON **CHARITY BIKE RIDE 8TH JUNE 2019** For further information about the Anderson Foundation please visit www.andersonfoundation.co.uk

This was the third year that Steve Parnell, Director of Scott Parnell, had taken part. He said:

organised and most enjoyable social event I attend all year. So good in fact I even involve my friends and family who equally enjoy the day as much as I do.

A massive congratulations must go out to all the organisers and people involved, culminating in an absolute cracking charity event.

Nicola Paine was one of the team members from Generator who took part. She said:

Nicola
Paine

It was excellently
organised and really is for all levels of
cycling – although it does help to have trained a little!

There are adequate stop points where full refreshments are provided including a lunch as well. The guiz encouraged us all to work as a team. The helpers at check points are friendly and encouraging and this event is organised down to every last detail with the support staff putting so much effort in.

Let's not forget that it is all about raising funds for the Autistic Society. There was even a BBQ full of lovely food and a vast choice of drinks at the finish with music and prizes for the best teams. Family and friends are encouraged to come along and the location of the bike route is amazing to see some lovely countryside around Chelmsford.

I felt safe all the way around and other cyclists were all friendly. A great event and we are already looking forward to 2019.



Let's get . SOCIAI

Christian Criscione

COMMUNICATIONS OFFICER

Follow, Like and Share our social media now!

www.facebook.com/AndersonGroupChelmsford

Over the last couple of months, we have been working hard to establish our digital presence through social media, as well as updating our website which took effect back in April.

To this end, we are now set up and active on YouTube, Facebook, LinkedIn and Instagram. They are perfect platforms for spreading the word about the great work we do. It also provides a great opportunity for people across the business to get a real insight into the variety of construction and development activities that we are undertaking at present.

Now that we have those avenues open to us, it's up to us all to get ideas together and share our pages with family, friends, contractors, suppliers and more. We are looking for content all the time and so if you see anything from a great photo opportunity, to an upcoming project landmark, through to the delivery of new plant and machinery, just send it over to me via email: C.Criscione@andersongroup.co.uk

www.linkedin.com/company/Anderson-Group-UK









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08.06.19

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